

**Governing Board / Trustee Goals**  
**2015-2017**  
*Approved 8/3/15*

Overview: The Governing Board of Cabrillo College has approved a two-year goal completion plan. Goals will be included in the annual strategic goal plan for the college. Goals may be started and completed in one or both academic years and shall be noted as ongoing if outcomes denote longer development, action and review. All goals will be evaluated on an annual basis.

**Budget / Compensation / Stability**

1. Support and finalize the college restructure/reduction plan within the context of procuring \$2 million dollar general fund reductions. (Completed in 2015-2016)
2. Continue to promote best practices that use sustainable models for compensation and benefits. (Ongoing 2015-2017)
3. Ensure fiscal responsibility and stability by increasing reserves as needed for college infrastructure expenses, and other mandated costs. (Ongoing 2015-2017)

**Educational Quality (may include facilities, student success and equity, strategic planning and accreditation)**

1. Consider a bond for Fall 2016 elections or implement a percentage of general fund expenditures for facilities, technology and safety/security. (2015-2016)
2. Work with the college on the implementation of the Cabrillo Connects: Strategic Plan 2015-2016 institutional goals. (2015-2016)
3. Support a culture of inquiry by continuing to evaluate data on a regular basis, by ensuring that the college makes data driven decisions especially in the areas of enrollment and student success/equity. (Ongoing 2015-2017)
4. Work with the internal and external communities on enhancing the Veterans and Foster Youth programs as mandated through the Student Equity legislation and planning. (2015-2016)

**Advocacy and Board Development**

1. Determine any joint advocacy areas for the faculty, administration, staff, students and trustees either in legislation or in leadership development campus-wide. (Ongoing 2015-2017)
  - Support programs and college planning to build a collegial campus through increased relationships and communications among all stakeholders by researching, creating and establishing a leadership development program for all college faculty and staff. (2015-2016)
2. Work with the college to promote increased opportunities for interaction among the board and campus stakeholders through a college study session that promotes a dialogue between college and board leadership. (2015-2016)

- Implement a study session between campus leadership and the board on the topic of board relations, and board meeting process and outcomes. (2015-2016)

### **Economic Impact and Community Partnership**

1. Support increased interaction with local and regional businesses and agencies that promote economic development and workforce development. (Ongoing 2015-2017)
2. Develop avenues and programs for the recognition of partnerships and volunteer support for the college. (2015-2016)
3. Host a joint board meeting for city and school boards in order to build stronger relationships among our local city partners. (Ongoing 2015-2017)
  - Research existing joint meeting opportunities, delegated joint meeting opportunities and new joint meeting opportunities for the board to review and prioritize) (2015-2016)
4. Explore and create opportunities to better serve South and North County communities. (Ongoing 2015-2017)
  - Explore additional opportunities as they relate to economic development opportunities
  - Explore additional opportunities as they relate to college / community outreach
  - Explore additional opportunities as they relate to educational opportunities