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A NEWSLETTER FROM CABRILLO COLLEGE PRESIDENT JOHN D. HURD

Cabrillo College

Fall 2003

Catalyst

CONTINUING THE TRADITION OF EXCELLENCE FOR OVER FORTY YEARS



LAST WORDS

BY JOHN D. HURD

I will officially be leaving my post as Cabrillo College President on December 18. The college will start the new year and a new chapter in its long and proud history under the leadership of Interim President **Claire Biancalana**. While I am looking forward to retirement and an impending move to my native state of Michigan with my wife Mary Lou, I cannot help but have mixed feelings about leaving. I have enjoyed being a part of the Cabrillo family for over a decade, and it is all the more difficult to leave the people and a place that I truly care for.

I hope that I am leaving Cabrillo College a somewhat better place. The college has enjoyed a long-standing and positive relationship with the community it serves, but when I arrived in 1991 the physical plant was sadly deteriorated. I saw an opportunity to improve Cabrillo College facilities by first working with the Cabrillo College Foundation to launch a successful capital campaign, which raised over \$7 million and helped fund the Computer Technology Center, Baskin Childcare Center, and Sesnon House renovation among other improvement projects. However, while the support of the community was inspiring, and catapulted our Foundation into the national limelight for its unprecedented success among community college foundations, I realized that college facilities required additional funding to address the significant needs of a campus that had suffered over 20 years of neglect and deferred maintenance. In 1998 the community supported Measure C, Cabrillo's first major bond issues in many years. The \$85 million bond measure passed with an amazing 75% voter support, underscoring Santa Cruz County's abiding commitment to the high quality education that Cabrillo College provides.

Since 1998 we have addressed many of the deferred maintenance issues, replaced and upgraded deteriorated infrastructure, built the Watsonville and Horticulture Centers, renovated roads, roofs, plumbing, and heating culminating in the impres-

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LAST WORDS (continued)

sive list of 75 major completed projects listed in detail on page five. I am proud that Cabrillo College was one of the first community colleges in the state to pass a major bond requiring a two-thirds majority vote, and the first to pass one with such overwhelming support.

While the completed facilities projects have vastly improved existing buildings, making our facilities safer and more accessible, they do not fully address Cabrillo College's current or future educational program needs.

At its November meeting the Cabrillo College Governing Board adopted a new Facilities Master Plan. The new plan addresses health careers job training needs; provides additional educational facilities in South Santa Cruz County, which is experiencing tre-

mendous population growth; allows for the conversion of former arts classrooms to general purpose math, English, and science classrooms upon completion of the new Arts and Education Classrooms and Laboratories facility project; allows us to upgrade 35 year-old heating, electrical, and lighting systems not paid for with the previous bond; and identifies the need for classroom equipment among other priority projects.

In order to meet the educational needs of our students and community, Cabrillo College must move forward. The workforce shortage in health care is an important issue that we can address, and will be a benefit to our community for many years to come. I encourage my colleagues and community members to consider the benefits of having a vital, accessible, and enduring educational re-

source and continue your support for a truly great institution.

This fall all of our classes filled to 97% capacity. Even though the State continues to experience budget problems, the economy will soon experience an upswing, as it has always done in the past. State budgets fluctuate cyclically, college presidents come and go, but Cabrillo College's tradition of excellence will endure for future generations with your continued support.

It is difficult to say good-bye, but not untimely for me to do so. I am looking forward to a quieter time, and I am leaving the college in the capable hands of an outstanding Governing Board and excellent faculty and staff leadership, which will carry the Cabrillo legacy far into the future. I thank you and bid you a fond farewell. ■



Claire M. Biancalana, Interim President

CABRILLO COLLEGE GOVERNING BOARD APPOINTS INTERIM PRESIDENT

The Cabrillo College Governing Board has appointed Vice President of Instruction Claire M. Biancalana as interim college president. John D. Hurd will retire after serving for over 12 years as Cabrillo College's president. Biancalana will officially begin her new duties as interim college president when Hurd leaves. Cabrillo College Governing Board Chair John Leopold is delighted that Biancalana has accepted the appointment. "There is no one better qualified to lead Cabrillo College. Claire has been a student, instructor and administrator. In her 36 years with Cabrillo she has worked tirelessly to meet the educational needs of students in our community," Leopold said. "It is a privilege and a great honor for me to serve in this new capacity. I have spent all of my professional life at Cabrillo College and I love this institution," says Biancalana. The Cabrillo College Governing Board considered several options including outside candidates before choosing an interim president. "Claire's familiarity with the college and wonderful track record make her an ideal candidate for the position," says outgoing president John Hurd. "The college is still reeling from last year's massive budget cuts, and there is much uncertainty right now in higher education. Claire can hit the ground running and provide a smooth transition while the college searches for a permanent replacement," said Hurd. Biancalana began her academic career as a Cabrillo College instructor in 1969. In 1977 she became the first chairperson of the Human Arts and Services Division; she became Dean of Occupational Education in 1981. Claire was hired as Cabrillo's Vice President of Instruction in 1992. Former Dean of Instruction and Communications Instructor Jack Turner will serve as Interim Vice President, Instruction. The Governing Board has hired Personnel Leasing, Inc. to conduct a search for a permanent replacement for outgoing president John Hurd.

HEALTH CAREERS PARTNERSHIP SIGNS HISTORIC AGREEMENT

Memorandum of Understanding Outlines Plan to Build Santa Cruz County's Health Care Workforce

On Friday, Oct. 24, at the Cabrillo College Horticulture Center, a comprehensive group of representatives from major hospitals, job and recruitment programs, health care providers, training institutions, and junior and senior high schools participated in the historic signing of the Health Careers Partnership (HCP) memorandum of understanding (MOU). The MOU promises to help address the nursing shortage, build a skilled health care workforce, and fill urgently needed health care positions in Santa Cruz County.

"No one agency could have accomplished this alone," said Cabrillo College Vice President of Instruction Claire Biancalana, who hosted the signing event. "I doubt that you will find another community in California, and perhaps the country, that has succeeded in bringing stake holders together to do such productive work to address such a serious issue," she continued.

The HCP MOU provides an enduring symbol of the committed collaboration among all the players in the region's health care industry.

"It isn't about the health care institutions being the winners, it's a win-win for people living in the county and employees who can get well-paying jobs," said Al Nocella, vice president of human resources at Sutter Santa Cruz. "It's not just that we're trying to fill jobs, we want to be able to employ the people that are here and I don't think a lot of people



Keynote speaker Barbara Harrelson, regional vice president, Hospital Council, South Bay.

know about the opportunities in health care and what the jobs pay."

Sutter Santa Cruz, Dominican Hospital, Watsonville Community Hospital, and Santa Cruz County Health Services Agency are all Health Career Partners in this uniquely committed collaboration and have already funded expanded training at Cabrillo through their donations.

"The Health Careers Partnership has helped Dominican Hospital by expanding capacity in nursing and technology training programs in our community, thereby creating a larger pool of potential health care providers," said Sister Julie Hyer, Dominican Hospital president. "By joining together, HCP members have been able to create awareness about the benefits of choosing health careers."

California legislation to increase staff to patient ratios means the state will need about 5,000 additional nurses by Jan. 1, 2004, according to Barbara

Harrelson, regional vice president, Hospital Council, South Bay.

"This has created a huge challenge for hospitals in a time of a dire nursing shortage," Harrelson said. "The state has also estimated we will be 30,000 nurses short by 2006 and the total cost to implement the ratios will be \$900 million annually. It's a staggering challenge for the hospitals. We so much appreciate the partnerships."

The goals of the consortium are ambitious: to meet the need for health care employees by providing the right mix of health care training programs with the right capacities to produce skilled graduates.

The partnership plans to build health career education ladders, educate and recruit workers and build awareness among local K-14 students. There is also a special emphasis on targeting Latino students to build skills in the Spanish language and bilingual community.

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Newly improved pool area is more accessible to students

CABRILLO BOARD APPROVES FACILITIES MASTER PLAN

At its November meeting, the Cabrillo College Governing Board approved a new Facilities Master Plan (FMP). Prior to approving the plan, board members reviewed a long list of completed facilities projects, including projects that are currently under construction, previously approved projects, newly proposed projects, and a funding summary. Recommendations for future projects were proposed based on research by staff and discussions with campus groups over the last several months.

The list of new FMP projects includes a Healthcare Job Training and Stroke Center; acquisition of the Watsonville Library to expand the educational capacity of the Watsonville Center; additional ADA access and safety improvements; conversion of former arts classrooms and lab space to general purpose English, math, and sci-

ence classrooms; building upgrades replacing 35 year-old heating, electrical, and lighting systems, and doors; road resurfacing and utilities upgrade; equipment for Student Services, Arts Education Classrooms, Watsonville Classrooms, and the Health Care Job Training project.

The FMP facilities project list indicates that \$118 million in additional funding will be required to complete the new projects. The board examined various funding options, including the possibility of issuing a local capital improvement bond. Board members reviewed results from a recent polling firm indicating significant community support for a bond measure. The poll indicated that voters are very much in favor of expanding health care training facilities, and university and career readiness programs. The Board will vote whether or not to move forward with a bond measure at its December meeting. ■

HEALTH CAREERS (continued)

In the county's major hospitals and the county's health department alone there are about 200 vacant health care-related positions.

"We hope to have many new hires come out of the program with good training and experience on the issues that we've been working on in public health clinics, detention health, mental health, and community-based health care," said Rama Khalsa, executive director of Santa Cruz County Health Services Agency. "Without the collaboration we would just be absolutely desperate to hire nurses out of the area including expensive traveling nurses. We can't maintain our programs without new nurses."

In just two years, the partnership has played a vital role in linking the community's resources with its needs.

For example, the Health Careers Partnership has:

- ◆ Secured \$10,000 of Catholic Healthcare West funds resulting in two Health Career Forums helping job seekers enter healthcare careers.
- ◆ Developed and circulated a Health Careers brochure to increase awareness about health career ladders.
- ◆ Secured \$80,000 from local hospitals matched by \$184,000 of Chancellor's Office funds to expand the Cabrillo nursing program by 12 students per year over the next two years.
- ◆ Secured a \$492,866 community college Industry Driven Regional Collaborative grant to help fully implement the health career ladder.

"Even in an era of declining resources we can succeed," says Claire Laughlin, coordinator of the Career Ladders Project. "We'll shift resources to meet needs and achieve our goals." ■

FACILITIES PROJECTS COMPLETED TO DATE

Cabrillo College facilities have been transformed in recent years.

The impressive list of over 70 major completed projects totaling \$79 million includes: the Watsonville Center 32,000-square-foot expansion project and the renovation of the existing building; a number of ADA accessibility projects, including eight new elevators and numerous stairs, ramps and access improvements; the Gym Plaza ADA access from Soquel Drive to the gymnasium; a list of physical education improvements, including the new swimming pool complex, the complete renovation of the tennis courts, dance studio improvements, and the gymnasium remodel, including a new floor and scoreboard, and new lighting, seating, and backboards; the DSPS Fitness Center Project, which created accessible men's and women's lockers and showers, and heating upgrades; the Stadium Improvement Project, which included a new press box and offices, upgraded lighting, irrigation and snack bar; the Athletic Fields Project, including new baseball and softball diamonds, batting cages, golf tees, and a soccer field; the extensive Roads and Transit Improvement Project, including substantial erosion control, significant improvements to Soquel Drive, Cabrillo College Drive, the Upper Perimeter Road, the Lower Perimeter Road, and the road to the Horticulture Center, fire access roads throughout campus, two new transit stops, new traffic signals, new street lighting, new sidewalks and landscaping, pedestrian sidewalks, bike lanes, two new transit stops, and improved traffic flow; the Campus Landscape Project, including the planting of low maintenance plants and seasonal color; the Soil Nail Wall and site preparation for the "front door" of the college and the new Student Services Complex; Parking Lot Improvement Projects, including parking structures A and B and parking lot K, renovation of all existing parking lots, and construction of the Horticulture Center parking lot; the develop-



Cabrillo College campus infrastructure improvements

ment of the Facilities Master Plan; the replacement of over 460 windows; roofs, gutters, and fascia renovation on all buildings; over 120,000 square feet of new carpet; multi-media lighting, wiring, and equipment in over 35 classrooms; the installation of safety railings in all buildings; the replacement of 80% of all classroom lighting; new and renovated alarm systems and a new fire protection system, including fire sprinklers installed in buildings 500 and 700; exterior stairs in four locations; exterior lighting on all buildings; over 100 doors; exterior gas regulators for all buildings; the remodeling or addition of over 50 faculty offices; conversions to computer labs in buildings 500, 600, 1300, 2500, and the Watsonville Center, the remodeling of division offices in buildings 300, 400, 500, 600, and 1100; Art Gallery improvements (painting and lighting); renovations to the Sesnon House; the remodeling of building 100 and the Forum; soundproofing buildings 700 and 1500; remodeling and improving ADA access to building 600 housing the Sciences and the Dental Hygiene program; Radiologic Technology classroom upgrade including the creation of a live x-ray lab on campus; DSPS improvements to building 800 including

ramp access, carpeting, lighting, and painting; ECE project oversight and the addition of an infant care center; a new Assessment Center; the purchase and installation of modular buildings 850, 2500, 2550, and 2600; OCR compliance for doors in buildings 200 and 900, pool access, and restrooms campus-wide; HVAC work in the gym, library and buildings 300 and 600; painting buildings 300, 400, 500, and 600; exterior building paint; the expansion of the music room; office to classroom conversion for room 429; safety lighting for building 450; expansion of the Student Health Center; renovation of the Cafeteria; the installation of moisture barriers in building 350; observatory improvements and relocation to the end of Well Road; site infrastructure improvements, including electrical and communications upgrades to the campus power and communications network; campus underground infrastructure repairs or replacement, including electrical, communications, storm drains, sewer, water, and erosion control projects. The list also includes the completion of the Horticulture Complex. All of these projects were completed through October 2003. ■



Micki Witzig receives Younger Award from John D. Hurd at the October Governing Board Meeting

FACULTY, STAFF AND STUDENT SERVICE AWARDS

The **Floyd L. Younger Award** for Teaching Excellence award perpetuates the vision and ideals of Cabrillo's first Instructional Administrator, Dr. Floyd L. Younger. Established in 1995 by the Cabrillo College Governing Board, the Floyd L. Younger Award recognizes excellence in teaching, extraordinary leadership, and inspiration imparted to students and colleagues.

This year's Floyd L. Younger Award recipient is Adaptive Physical Education Instructor **Micki Witzig**. Micki started teaching at Cabrillo in 1985, and since then has single-handedly developed a diverse adaptive physical education program serving thousands of students over the years. In spite of the rigorous demands of her teaching position, Micki has managed to find time to participate in college governance. Micki Witzig is an extraordinary individual who is completely devoted to serving a population of students with exceptional needs.

The **Billee Paul Award for Dedication and Service** recognizes a staff member's outstanding service to Cabrillo. The award was named after Ms. Billee Paul, who served with distinction as the Student Services Coordinator for 25 years. **Martha Balogh**, Lab Technician in the Biology Department, is the recipient of this year's Billee Paul Award. Martha retired this past year after serving the College with distinction for over 30 years. Department faculty members especially applauded her extraordinary commitment to students.

The **Student Leadership Award** recognizes a student's high level of leadership and professionalism benefitting students, faculty, and staff. Student Senator and Trustee **Jeff Hickey** received this year's Student Leadership award. During his first year as a Student Senator, Jeff promoted and executed an array of projects, including spearheading a \$5,000 contribution to promote a state-wide community college facilities bond, and helping to organize last year's historic rally in Sacramento.

Meritorious Service Awards honor individuals who have demonstrated extraordinary leadership, and made exceptional contributions to Cabrillo College and especially to Cabrillo students.

Stephanie Stainback, Library Lab Instructional Assistant and Cabrillo Chapter SEIU President, has been recognized by her colleagues as having exhibited the highest levels of dedication and service. Her commitment, enthusiasm, wonderful sense of humor, and tireless work on behalf of students and staff make Stephanie especially deserving of a Meritorious Service Award.

Dean of Career Education, and Economic Development **Rock Pfothenauer** also received a Meritorious Service Award. Rock's ability to create successful partnerships with community organizations has resulted in such successful endeavors as: Ladders, Fast Track To Work, the Watsonville Digital Bridges Academy and the Health Careers Partnership. Rock has earned the respect and admiration of faculty, staff and community members who work with him.

As the Watsonville Center Director, **Rachel Mayo** has shown her enormous dedication to students and to the college. The Watsonville Center has grown significantly under Rachel's direction, and her staff and colleagues applaud her for her perseverance, grace and good humor.

Instructional Procedures Analyst **Diane Turner**, who retired from Cabrillo College last year, received a Meritorious Service Award. Fellow staff members, faculty, and administrators nominated Diane for her exemplary work as a Division Assistant and more recently for her work as a Procedures Analyst.

Cabrillo College and the community is a better place due to the efforts of these extraordinary individuals. ■

CABRILLO COLLEGE HOSTS CALIFORNIA INDIAN CONFERENCE

Cabrillo's Watsonville Center was transformed into a Native American meeting and marketplace when the college hosted the 18th annual California Indian Conference this past Oct. 10–12. The conference featured lectures, demonstrations, tours, and a number of free performances by the Rumsien Ohlone Singers, a Nomlaki Wintu dance group, and songs from the Chumash and Wiott. This was the first year that the conference was held in the Monterey Bay area.

A special educational exhibit provided by the State Museum Resource Center, the central museum collection of the California Department of Parks and Recreation, was also on display during the event. The "Celebrating the Commemorative Seals of the State

Capitol" exhibit was assembled in honor of the installation of two new bronze seals placed alongside the State Seal at the Capitol to reflect California's Indian and Spanish-Mexican heritage. The exhibit included beautiful color interpretive panels from last year's major exhibit in Sacramento, photos and rare Indian baskets from the collection of the State Museum Resource Center. The exhibit was curated and installed by John Mello, a former Watsonville resident.

The conference is traditionally held on this date as a cultural symbol addressing the misnomer attributed to Native Americans when Christopher Columbus discovered people living in what he thought was the Indies.

More than 300 educators, archaeologists, Indians and students participated in a variety of discussions centering on Native American history, culture and health issues, as well as matters of political and social concern.

"I was really delighted with the turnout—the majority were Native Californians," Cabrillo College archaeology instructor and conference organizer Rob Edwards said.

The annual event is intended to educate the general public about Native Americans who lived in this region for thousands of years before Europeans settled here. Edwards said that people have misconceptions about California Indians that the conference attempts to dispel through informed symposiums and discussions.

Bonfante Gardens donated 300 free passes for the occasion, and while The Gardens have nothing to do with Native American history, Edwards said that the excursion provided an opportunity for conference-goers to explore the area and have fun. The Indian Conference was co-sponsored by the Santa Cruz Archaeological Society, the city of Watsonville, and members of the Ohlone community.

ACCOLADES

Geography and Meteorology Instructor **Dave Balogh** was featured in his other capacity as a Yosemite National Park Ranger in the September edition of *Astronomy* magazine. Thirty years ago, Dave began a public stargazing program at Yosemite that has since developed into the Yosemite Star Party—on summertime weekends, amateur astronomy clubs from Central and Northern California set up telescopes at Glacier Point to share their love of astronomy with other park visitors. Thanks to Dave's program, thousands of park visitors have been able to stargaze at one of the most scenic spots on earth.

"A Not So Formal Affair," a short story by Student Employment Coordinator **Lyn Hood**, appeared in the October 2003 issue of *Equus Magazine*.

Art Instructor **Terry Hogan's** one-person exhibition, *Time and the River*, showed at the Museum of Art and History from March through June. She also showed work at the University of Pennsylvania Alumni Show.

Photography Instructor **Martha Casanave** participated in a panel called "Landscape: The View From Here" as part of Photo San Francisco, 2003, the Fourth International San Francisco Photographic Exposition.

Richard Griffiths, Learning Disabilities Specialist participated in the Actors' Theater annual Improvathon, the theater's major funding event of the year

Art Instructor **Jane Gregorius** coordinated the exhibit *Living Proof: Printmakers of Santa Cruz County* for the Pajaro Valley Art Gallery in Watsonville. Jane also showed work in three exhibitions: *100 Rivers, A Car Trip*, at the Museum of Art and History in Santa Cruz; *Exemplary Contemporary: Monotype / Monoprint*, at the Smith Gallery at UCSC; and *Radical Printmaking* at the Thacher Gallery at University of San Francisco. **Sue Dirksen**, Art Studio Instructor, has work in current group shows at the Takada Gallery in San Francisco and the Winfield Gallery in Carmel.

Dave Schwartz, Program Chair of Earth and Space Science, and his staff have authored two new publications this year: *Oceanography 10 Laboratory Manual*, published by McGraw Hill, 2003; and Chapter 2 of *Changes in a California Estuary: A Profile of Elkhorn Slough*, edited by J. Caffrey, M. Brown, W.B. Tyler and M. Silberstein and published by the Elkhorn Slough Foundation, 2002.

The employees of Network Mortgage awarded the Cabrillo Children's Center with a \$6000 contribution in October at the company's annual celebration.

Writing Center Director **Diane Putnam** wrote about the negative effects of state budget cuts on Cabrillo College's Writing Center for the inaugural issue of the new online publication *Praxis: A Writing Center Journal*.

The Santa Cruz County Workforce Investment Board gave its Outstanding Service to Participants Award to Cabrillo College's **Fast Track To Work** program.

Cabrillo College Governing Board

Rebecca Garcia
John Leopold
Gary Reece
Alan J. Smith
Rachael Spencer
Katy Stonebloom
Claudine Wildman

Cabrillo College President

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ACCOLADES

Art Instructor **Dawn Nakanishi** recently participated in a variety of exhibitions including *Chess: Chessmen by International Artists* at the Velvet da Vinci Gallery in San Francisco. She also had a solo exhibition in September in the Appalachian Center for the Crafts in Smithville, Tennessee. In addition Dawn curated *Asian Roots, Western Soil 2003 – Visual Poetry in Metal* for the National Japanese American Historical Society in Japantown, San Francisco. The work of Studio Art Instructor **Rebecca Alex** was part of *Source of Empowerment: Woman as Symbol*, a juried exhibition sponsored by the women's spirituality, philosophy, and religion program at the California Institute of Integral Studies in San Francisco. **Victoria May**, Art and Photography Instructor, won first place in 2002 in the Exemplary Contemporary, an annual local juried competition at the Eloise Pickard Smith Gallery at UCSC. Art Instructor **Angela Gleason** was elected as Treasurer on the Board of Directors for the Society of North American Goldsmiths, a national organization of art jewelers. Art Instructor **Bob Lamp** taught a weekend workshop on West African bronze casting in Big Sur in October titled "The Alchemy of Creativity: a Crucible for Transformation".

Cathy Summa, Marketing and Communications Director, has been selected to serve on the Community Colleges Chancellor's Office statewide financial aid marketing taskforce.

Julie Hanks, Reading Instructor and current California Regional President of the National College Reading and Learning Association (CRLA), presented at the national CRLA Conference in Albuquerque. Julie will host a CRLA conference at the Cabrillo College Watsonville Center on May 1.

Bette Hirsch, French Instructor, is listed in the new *Who's Who in American Education*. Bette spent the month of July in Toulon, France, studying at the Campus International of the University of Toulon under a grant for faculty from the French government.

Dr. Susan Tappero, Cabrillo MESA Director, co-authored a recent proposal to the National Science Foundation's Informal Science Learning Project together with Derrick Booth of Butte College. The resulting funds, in the amount of \$2,000,000, will be used to give community college MESA students the opportunity to attend undergraduate research institutes in the summer months.

Rebecca Arnesty was invited by Orange Coast College to be a Bay Area Regional Trainer for work-based learning. Rebecca conducted "Making Work Based Learning Connections" workshops to faculty at Cabrillo and Hartnell Colleges in Spring 2003. She will deliver additional workshops as part of a School-to-Career Region V training effort at Hartnell and San Jose City Colleges this fall.

The Auxiliary to the Cabrillo College Stroke Center presented their ninth annual Table Setting event on September 27. President Patsy Titus presided over the fundraising luncheon, and members coordinated the table displays from local artists.

Will Croke, Italian, German and French Instructor, completed his Ph.D. in Comparative Literature at the University of California, Berkeley. History Instructor **Michael Pebworth** received his doctoral degree in US History from the University of Oregon.

In October, Music Instructor **James Durland** and the Cabrillo Contemporary Music Ensemble performed *Music of Mountains and Deserts* as part of the ongoing Distinguished Artists Concert and Lecture Series. The music was composed by James as part of his sabbatical project last year.



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