Employment Opportunity

Learning Disabilities Specialist
CR06-27 (Temporary, part-time; categorically-funded assignment)

Apply by: Friday, September 29, 2006 at 4:00 p.m.

Example of Teaching Assignments

Under the supervision of the coordinator of the Learning Skills program, administer and interpret diagnostic tests, including the California Community College eligibility assessment battery; make appropriate educational recommendations and academic accommodations; develop individualized educational programs; facilitate referral to other resources and/or programs on campus and in the community; participate in staff meetings; and perform related duties as required or assigned.

Qualifications

Required:
1. Meet state minimum qualifications OR the Equivalent OR a Lifetime California Community College Disabled Student Programs and Services credential with learning disabilities specializations (Refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Additional Requirements:
1. Completion of or eligibility to enroll in a California Community College Chancellor’s office training workshop for learning disability assessment.
2. Ability to administer and interpret diagnostic tests.
3. Ability to write individualized learning objectives.
4. Familiarity with the variety of problems involved in working with adult students with learning disabilities, attention deficit disorder and other disabilities.
5. Ability to administer and interpret achievement and cognitive tests – including the WAIS III, WIAT and Woodcock-Johnson III tests of Achievement & Cognitive Ability.
6. Familiarity with appropriate software and other technology, so recommendations can be made to assist students with their learning problems.
Desirable:
1. Recent, successful teaching experience with disabled students at the community college level.
2. Experience with or willingness to explore innovative teaching methodologies in addition to lecture mode.
3. Professional experience working with learning disabilities at secondary or adult level.

Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date Assignment(s) scheduled to begin October 2006, pending categorical funding and administrative approval.

Salary $1,309 - $2,008 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $87 per unit for eligible academic specialist adjunct faculty. Assignment(s) may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.

How to Apply Application forms may be obtained through the Human Resources web site: http://www.cabrillo.edu/services/hr/apps/index.html OR at the office location noted below:

Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA 95003
Phone: (831) 479-6217
Fax: (831) 477-3545

E-mail transmittals and postmarks are not accepted.

*EACH APPLICANT MUST SUBMIT:
1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) One to three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
4) Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   ▪ Transcripts from all colleges attended (copies are acceptable) OR official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required.
   ▪ Copy of Teaching Credential, front and back (if applicable).
5) Supplemental Application for Equivalency Determination. (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).
6) Criminal History Inquiry Supplemental application form.
Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

**Selection Procedure**

A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements." An eligibility pool may be established.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

**Application Deadline**

All application materials **MUST** be received in the Human Resources Department by: 4:00 p.m., Friday, September 29, 2006 (E-mail transmittals and postmarks are not accepted).

*Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and Equivalency Requirements (whichever is applicable)

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<th>State Minimum Qualifications</th>
<th>Equivalency Requirements</th>
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<td>Master’s degree in one of the following areas: learning disabilities, special education, education, psychology, educational psychology, or rehabilitational counseling <strong>AND</strong> fifteen semester units of upper division or graduate study in learning disabilities <strong>OR</strong> the equivalent.</td>
<td>Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:</td>
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<td>a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.</td>
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<td>b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).</td>
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<td>c) Course work at an accredited institution of higher education <strong>AND</strong> state-approved continuing education units applicable for maintaining licensure <strong>AND/OR</strong> an internship for licensure <strong>AND/OR</strong> equivalent professional or work experience <strong>AND/OR</strong> equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.</td>
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