Employment Opportunity
Learning Disabilities Specialist
CR06-28 (100% categorically-funded assignment)

Deadline: Friday, October 20, 2006 by 4:00 p.m.

College Web Address: www.cabrillo.edu

Starting Salary Range: $49,081 – $75,288 per year depending on education and experience; maximum initial salary step placement on the faculty salary schedule is step 9. Cabrillo College provides a doctoral stipend of $3,277 per year for eligible contract faculty.

Benefits: Cabrillo College provides a current benefit stipend for medical, dental, life and long-term disability insurance for employees and eligible dependents.

Days per Year: Faculty enjoy a 175-day work schedule. Assignment may include distance education courses and may be at various campus locations; days, evenings, and/or weekends.

Beginning Date: Position scheduled to begin Spring semester 2007 pending categorical funding and Governing Board ratification.

About Cabrillo College
Situated on Monterey Bay in the county of Santa Cruz, California, Cabrillo College is one of the most highly regarded community colleges in the state for its success in the area of transfer and career education and currently serves over 14,000 students. Cabrillo College transfers many of its students to three nearby universities – the University of California at Santa Cruz, San Jose State University in the heart of Silicon Valley, and California State University at Monterey Bay. Cabrillo’s career education is closely connected to the nearby Silicon Valley business environment as well as that of the greater San Francisco Bay Area. Cabrillo focuses on student-centered learning and has a tradition of collegial governance. Currently, facility planning and major construction is under way on campus for a new Student Services Complex, Arts Education facilities and a Health Care Education Center.

Faculty at Cabrillo College have a long history of shared governance and participation in all levels of decision-making at the college. To teach at Cabrillo is an opportunity to learn, to collaborate, to create, and to make a difference in the lives of our students and our community.
About the Community
Santa Cruz County (population 260,372), is located on California’s Central Coast, 65 miles south of San Francisco and 35 miles north of Monterey. Santa Cruz County boasts a rich cultural life and numerous recreational opportunities. Residents enjoy a Mediterranean climate amid redwood forests, sparkling beaches and rich farmland.

Approximately 32% of Cabrillo College students are from underrepresented populations, with 24% Hispanic or Latino. To increase outreach to this population, Cabrillo established a center in Watsonville, where Hispanics and Latinos are 75% of the population. The college is the fastest growing group in Santa Cruz County. The college is particularly interested in candidates who possess academic or life experiences that enhance teaching in a multicultural context.

Local cultural highlights include numerous performing arts events, and museums and galleries throughout the area which showcase the work of artists in every medium. A number of annual events celebrate the area’s ethnic and cultural diversity. For more information, visit the Santa Cruz County website at www.scccvc.org/places/county.html.

About the Program
The Learning Skills Program is designed to serve students with specific learning disabilities that can affect classroom performance, making it difficult for students to succeed without classroom accommodations, specific compensatory techniques, remedial instruction, and/or support services.

Position Description
Administer and interpret diagnostic tests, including the California Community College eligibility assessment battery; make appropriate educational recommendations and academic accommodations based on diagnostic assessment; participate in staff meetings and serve on campus shared governance committees; teach study skills and strategy classes; serve as a liaison with faculty and staff in issues related to students’ academic accommodations and other legal mandates.

Qualifications
**Required Education from a U.S. Department of Education recognized accredited organization:**

*Master’s degree in one of the following areas: learning disabilities, special education, education, psychology, educational psychology, or rehabilitational counseling AND fifteen semester units of upper division or graduate study in learning disabilities OR the Equivalent OR*

A lifetime California Community College Disabled Student Programs and Services credential with learning disabilities specializations.

**Equivalency**
Candidates without the specified degrees listed above must complete and submit an Application for Equivalency Determination. Additionally, candidates must provide documentation, as part of this application process, sufficient to convince the committee that the candidate possesses the equivalent of these minimum qualifications, including the depth and breadth of discipline knowledge plus general education. Further information and application for equivalency forms may be obtained at www.cabrillo.edu/services/hr/apps/index.html.
* Note: Graduate students currently working on a Master’s degree are encouraged to apply, with the understanding that the degree must be completed and confirmed by December 31, 2006.

**Required Professional Expertise:**
1. Knowledge of and commitment to teaching strategies and methods which enhance student success at community colleges.
2. Effective oral and written communication skills.
3. Demonstrated ability to teach the courses and effectively perform the duties as described above (a teaching demonstration will be part of the interview).
4. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
5. Ability to work cooperatively with others.

**Additional Requirements:**
1. Completion of or eligibility to enroll in a California Community College Chancellor’s office training workshop for learning disability assessment.
2. Ability to administer and interpret diagnostic tests.
3. Ability to write individualized learning objectives.
4. Familiarity with the variety of problems involved in working with adult students with learning disabilities, attention deficit disorder and other disabilities.
5. Ability to administer and interpret achievement and cognitive tests – including the WAIS III, WIAT and Woodcock-Johnson III tests of Achievement and Cognitive Ability.
6. Familiarity with appropriate software and other technology, so recommendations can be made to assist students with their learning problems.
7. Recent, successful teaching experience with disabled students at the community college level.

**Desired Qualifications:**

**Selection Process**
A committee will review complete applications. Meeting minimum qualifications does not ensure an interview. Therefore, it is critical that candidates submit a detailed and complete application. The application will be used to assess each candidate’s qualifications and determine the possible match between qualifications and the assignment. A limited number of candidates will be invited for an interview tentatively slated for late October/early November 2006.

**How to Apply**
Application forms may be obtained through Cabrillo’s web site:

[www.cabrillo.edu/services/hr/apps/index.html](http://www.cabrillo.edu/services/hr/apps/index.html) OR from the address below:

Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA 95003
Phone: (831) 479-6217
Fax: (831) 477-3545

(E-mail transmittals and postmarks are not accepted)
To be considered, each candidate **MUST SUBMIT**:

1. Completed and signed Cabrillo College application.
2. Cover letter, which states how the candidate specifically meets the qualifications.
3. Job-related resume.
4. Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   - Transcripts from all colleges attended (copies are acceptable) **OR** official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as may be required.
   - Copy of Teaching Credential, front and back (if applicable).
5. Supplemental Application for Equivalency Determination and supporting documentation. (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications **OR** possess and submit copy of a valid lifetime credential).
6. Three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
7. A brief, separate one page statement outlining your personal and professional philosophy on the roles and responsibilities that the Community College has for serving students with learning disabilities.
8. Criminal History Inquiry Supplemental form.

If any of the required materials are not submitted with your application packet, your application will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current Tuberculosis test results, provide proof of eligibility for employment in the United States and present a valid Social Security card upon hire.

**Application Deadline**

All application materials **MUST** be received in the Human Resources Department by 4:00 p.m., Friday, October 20, 2006. **(E-mail transmissions and postmarks will NOT be accepted).**

* Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.