



Medical Benefits Committee

Minutes

Thursday, July 8, 2005

3:00 pm

Room 804A

Present: Pegi Ard, Debora Bone, Doug Deaver, Leah Hlavaty, Cliff Nichols, Cathleen Reno, Michele Rivard, Topsy Smalley, Stephanie Stainback, Sue Torres

Absent: Olivia Hand, Sue Holt, Kate Hartzell, Kathie Welch

I. Call to Order

Pegi opened the meeting at 2:10 pm.

II. Agenda Modifications

None.

III. Approval of Minutes

Stephanie corrected page 3 to read: If there is a reserve, we should recommend that be used to kick start self-insurance in the future. The minutes were approved unanimously (Nichols/Stainback).

IV. JPA Update

Pegi explained that Keenan is trying to be very responsive in the transition to Blue Shield.

Sue Torres noted that carriers are not doing what they said they would. Many people are not in the system. There has been a lot of turnover with HealthNet and currently there is no contact person.

Pegi asked for major issues to be addressed.

Debora asked about migration patterns. Sue T. replied that there has been more movement from PPOs to HealthNet. New hires tend to enroll in the low option HealthNet.

The JPA did a nationwide search for an administrator. There were 4 applicants: Keenan, Driver Alliant, Gallagher and the County Office of Education for administration services. Gallagher is currently used for adjunct faculty coverage. After the interview process, Keenan and Driver Alliant were very closer. The small districts and benefit technicians wanted Keenan; the bigger districts wanted a change.

The issue of how many votes each member has in the JPA will come up again and, hopefully, won't derail the process. Driver Alliant is not giving up. That will keep Keenan on their toes. We can all benefit from that. Pegi asked if the JPA can talk to Keenan about being proactive about analyzing costs.

Doug commented that Keenan does a great job on day to day handling of claims, but could have done better in giving guidance. Pegi agreed that a JPA needs to do that. Driver's analysis was consistently much deeper.

Tasks for 05-06:

What do want Keenan to do for us?

1. Stay with the JPA this year
2. Go independent/obtain experience info
3. JPA expands to include other non-profits and entities
4. Join:

SISK (90K lives)	Invite to present in Sept.
CalPERS	Invite to present in Sept.
Health Alliance	Invite to present in Sept.
5. Community College JPA Pegi (Keenan?)
6. Health Savings Accounts Pegi
7. Consumer directed Pegi
8. Formulary Drug plans/self-insurance Blue Shield (Susan Nevarez)/HealthNet rep
9. Mandatory participation Blue Shield
10. Prevention wellness Susan Nevarez
11. Adjunct consistency

Stephanie requested information on claims experience to make an informed decision on whether Cabrillo could get insurance without going through a JPA.

The meeting adjourned at 3:20 pm.