



Medical Benefits Committee

Minutes

Wednesday, March 29, 2006

8:30 am

Room 804A

Present: Pegi Ard, Debora Bone, Doug Deaver, Olivia Hand, Kate Hartzell, Leah Hlavaty, Cathleen Reno, Michele Rivard, Topsy Smalley, Stephanie Stainback, Sue Torres, Kathie Welch

Absent: Sue Holt, Cliff Nichols

I. Call to Order

Pegi opened the meeting at 8:32 am.

II. Minutes

The committee approved the minutes for 3/15/06 and 3/22/06.

III. Bernie Tillotson, Driver Alliant

Bernie distributed a packet of information re: Health Net Plan options, reviewed plans closest to what Cabrillo has now, and highlighted some plans with differences which could offer a savings. Members stated that the bargaining units have no interest in making the lowest cost HMO a lesser plan than it is now. These plans do not merge with Health Savings Accounts. HSAs need a high deductible plan (minimum of \$1,000); prescription drugs have coinsurance, not copayments; it's a totally different concept. It is a marked difference from what Cabrillo employees are accustomed to using, and Bernie noted that a small percentage of school districts use these plans.

After some discussion, it was agreed that Cabrillo should keep a low end HMO, but offer a richer high option (i.e., a better drug plan, lower copayments). Bernie will get that info to Pegi in a couple of days.

The transition from the HealthNet plan in the JPA to Driver can be done by census enrollment, but if the District enacts significant plan changes the employees would need to reenroll. Bernie will check with HealthNet re: a prorated out of pocket maximum amount for the transition 6 months and get back to us next week.

Bernie will also get rates for the same Delta Dental premium plan that Cabrillo now has, but look at increasing the yearly maximum to \$2,500. Both Driver and SISC offer dental plans. SISC's plan year is Oct-Sept for rates. Open enrollment is in September and takes effect in October.

IV. Conference Call with SISC

John Stenerson has been out sick and was not available. Tatiana will try to schedule a phone conference with him again next Thursday at 9:00 am. SISC rates are qualified at 15% or less migration from the current PPO census, but that is a soft number. More info from John is needed re: the high deductible plan.

Pegi announced to the committee that she and Doug will meet with Gallagher today at 3:00 pm in the facilities conference room re: income protection and life insurance. All are welcome to join the meeting.

The meeting was adjourned at 9:35 am.