



Medical Benefits Committee

Minutes

Wednesday, November 16, 2005

3:00 pm

Room 804A

Present: Pegi Ard, Debora Bone, Doug Deaver, Olivia Hand, Kate Hartzell, Leah Hlavaty, Sue Holt, Cathleen Reno, Cliff Nichols, Michele Rivard, Sue Torres, Kathie Welch

Absent: Topsy Smalley, Stephanie Stainback

I. Call to Order

Pegi opened the meeting at 3:02 pm.

II. Agenda Modifications

None.

IV. Approval of Minutes

The minutes for 9/20/05 were approved unanimously (Welch/Reno).

The minutes from 11/1/05 were approved unanimously (Nichols/Hartzell) with a correction on page 3, III. Next steps.

V. Discussion of presentation by Self-Insured Schools of California (SISC) Representatives

The group consensus is that to get lower rates and the desired benefit designs, joining SISC appears to be a viable option for Cabrillo. While Cabrillo would probably not have an active seat on the board, if the entire SCCSHIG JPA joined, it would have a voice, but not necessarily a seat on the board. The Board meetings are subject to the Brown Act, so they are open to the public. Many committee members expressed that they were encouraged by the information presented by SISC. One concern raised is that only 5 community colleges are in the pool and none in urban areas.

Next steps:

1. Pegi will give the JPA claims experience to SISC to get a proposal and quotes. She has already asked Keenan to get quotes for Cabrillo separate from the JPA.
2. Pegi will encourage other JPA Board members to hear SISC's presentation.
3. Pegi will contact members of SISC; Debora to contact sister unions.
4. Pegi will confirm from the SCCSHIG JPA bylaws whether there would be access to a reserve if Cabrillo returned to the JPA.
5. Preliminary notice of withdrawal from the current JPA would be given in December; it could be rescinded before March 15.

VII. Mandatory Participation

Pegi deferred the discussion on mandatory participation until the next meeting. She briefed the committee that 50% employees are mandated to participate in core coverage, but only receive ½ of the stipend. Some don't want any coverage. A plan was negotiated for adjunct faculty; we are trying to get the same plan for classified. It was agreed to hold off until July. SISC reps said that while they currently had a limited amount of opting out of coverage, they don't see anyone getting less than 100% of a stipend being mandated to take coverage.

VII. College Forums in December

Two forums are scheduled on Dec 8th at 10:00 am and 3:00 pm. Pegi will send an email update to faculty and staff before the forums. It was suggested that questions be submitted before the forums and a summary of questions and answers be made available after the forums. A letter will go out to retirees.

VIII. Next meeting date: December 12, 2005 at 3:00 pm in room 804A.

The meeting adjourned at 4:00pm.