



Medical Benefits Committee

Minutes

Thursday, February 28, 2008

3:00 pm

Room 804A

Present: Debora Bone, Olivia Hand, Kate Hartzell, Leah Hlavaty, Cathleen Reno, Sue Torres, Sue Holt, Cliff Nichols, Topsy Smalley

Absent: Pegi Ard, Kathie Welch, Stephanie Stainback

Guest: Pency Lee, Alliant; Jessica Ghaemmaghami, Jessica Strelch

I. Call to Order

Kate opened the meeting at 3:03 pm.

II. Minutes

The committee approved the minutes of 12/6/07 unanimously (Bone/Torres).

III. Pency Lee, Alliant, Jessica Strelch (HealthNet) and Jessica Ghaemmaghami (Optum Health EAP)

Renewal rates are anticipated in April. Pency invited two industry experts from HealthNet and Optum Health to review prescription and EAP benefits with the committee today. Pency reviewed the handout detailing prescription benefits and vendors for each plan.

Debora asked when is open enrollment. It is not clear what will happen this year, but last year there were 3 open enrollments spread out in May, June and August, making administrative processing a little easier.

Jessica reviewed the prescription plan options. If the physician doesn't write Dispense as Written, (DAW) and the member wants the brand, not generic, the member will pay the brand name copay and the ancillary costs (difference between generic and brand). For example: \$35 + \$15 for that prescription. Pharmacies can only dispense generic equivalents, not alternatives; the physician would have to make that change. Medco and Express Scripts with the doctor, not the patient, will substitute an alternative.

Jessica Ghaemmaghami from Optum Health reviewed PacificCare EAP providers. PacificCare was bought by United Healthcare in 2006. United Behavioral Health, a subsidiary of United Healthcare, will be going through a rebranding during the third quarter of 2008. There are no impacts to service or changes at this time. Strategy and communication regarding rebranding is forthcoming. 5 providers have dropped out of

Mental Health Network (MHN): Abrams Zander, Carolyn Blackman, Alice Carol, Elizabeth Elliott Stags, Timothy Mayo.

Pency reviewed the mental health and EAP benefits and renewal timeline (mid-April).

Next meeting after spring break in early April.

The meeting was adjourned at 3:50 pm.