



Hartford Life

CABRILLO COMMUNITY COLLEGE

Short Term Disability Benefit Highlights

Eligibility: Each active Certificated employee with less than five years of service; and Classified Administrative/Manager who is regularly scheduled to work 20 hours or more per week.

Elimination Period: Benefits commence for disability caused by:

Accident: The greater of 8 days of total disability or Accumulated Sick Leave

Sickness: The greater of 8 days of total disability or Accumulated Sick Leave

Benefit Percentage: 66-2/3% of your weekly salary

Maximum Benefit: \$1,250 per week

Benefit Duration: 25 Weeks

Offsets: Offsets may apply if you receive other income benefits as a result of the disability such as Workers Compensation