

Cabrillo College *SISC Flexible Benefit Programs* *Open Enrollment*

SISC Flex Workshop
Friday, November 6, 2009
12 noon to 1:00 p.m.
Room 435

***Open Enrollment Period for Calendar Year 2010:
Monday, November 2, 2009 – Friday, November 20, 2009***

As a district employee, you are entitled to participate in the SISC Flex Advantage Plan. This plan allows you to set “pre-tax” dollars aside to pay for certain medical and dependent care expenses. With careful planning, the SISC Flex Plan can save you dollars you would otherwise pay as taxes.

Please note: If you are currently enrolled this calendar year (January through December 2009) and want to continue, **YOU MUST** reenroll by November 20, 2009. Reenrollment is not automatic.

FLEX ACCOUNTS

The Flex Plan is divided into two Flex Accounts:

1. **The Dependent Care Account:** Payments for daycare, home care, or child-care bills for care of a dependent child under age 13, a disabled child of any age, a disabled spouse or a disabled dependent parent can be made on a pre-tax basis through this account.
2. **The Health Care Spending Account:** Payments for coinsurance, deductibles and most medical, dental and vision expenses that are not covered by insurance can be made on a pre-tax basis through this account.

MAXIMUM and MINIMUM FLEX ACCOUNT CONTRIBUTIONS

The maximum amounts that can be contributed each year are as follows:

- \$5,000 – Health Care Spending Account
- \$5,000 – Dependent Care Spending Account
- \$10 minimum per month for either account

Please contact Susan Torres at extension 6182 or via email sutorres@cabrillo.edu if you would like to sign up for the SISC Flex Workshop, complete the necessary paperwork or to pick up information regarding the SISC Flex Advantage Plan. Paperwork can be picked up in room 909M.

If you have questions regarding the SISC Flex Advantage Plan, please call 1-800-972-1727 or via email at SISCFLEX@kern.org.

**You must complete the appropriate form NO LATER than 3:00 p.m., Friday,
November 20, 2009 and submit to Susan Torres, Human Resources.
NO EXCEPTIONS!!!**