

Cabrillo College
Classified Employee Salary Schedule
2019-2020
(Annual/Monthly/Daily/Hourly Rate)
Effective July 1, 2019

3.4% salary increase to 2018-19 on-going salary schedule.

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
20	Bookstore Assistant I	\$28,491.00	\$29,916.00	\$31,412.00	\$32,983.00	\$34,631.00	\$36,363.00	\$38,180.00	
		2,374.25	2,493.00	2,617.67	2,748.58	2,885.92	3,030.25	3,181.67	
		109.58	115.06	120.82	126.86	133.20	139.86	146.85	
		13.70	14.38	15.10	15.86	16.65	17.48	18.36	
22	Office Assistant I	\$29,916.00	\$31,412.00	\$32,983.00	\$34,631.00	\$36,363.00	\$38,180.00	\$40,090.00	
		2,493.00	2,617.67	2,748.58	2,885.92	3,030.25	3,181.67	3,340.83	
		115.06	120.82	126.86	133.20	139.86	146.85	154.19	
		14.38	15.10	15.86	16.65	17.48	18.36	19.27	
24	Bookstore Assistant II Delivery Driver I	\$31,412.00	\$32,983.00	\$34,631.00	\$36,363.00	\$38,180.00	\$40,090.00	\$42,094.00	
		2,617.67	2,748.58	2,885.92	3,030.25	3,181.67	3,340.83	3,507.83	
		120.82	126.86	133.20	139.86	146.85	154.19	161.90	
		15.10	15.86	16.65	17.48	18.36	19.27	20.24	
25	Apprentice Custodian	\$32,197.00	\$33,807.00	\$35,497.00	\$37,272.00	\$39,136.00	\$41,092.00	\$43,147.00	
		2,683.08	2,817.25	2,958.08	3,106.00	3,261.33	3,424.33	3,595.58	
		123.83	130.03	136.53	143.35	150.52	158.05	165.95	
		15.48	16.25	17.07	17.92	18.82	19.76	20.74	
26	Accounting Assistant I Food Service Cook I Office Assistant II	\$32,983.00	\$34,631.00	\$36,363.00	\$38,180.00	\$40,090.00	\$42,094.00	\$44,199.00	
		2,748.58	2,885.92	3,030.25	3,181.67	3,340.83	3,507.83	3,683.25	
		126.86	133.20	139.86	146.85	154.19	161.90	170.00	
		15.86	16.65	17.48	18.36	19.27	20.24	21.25	
28	Adaptive Physical Education Assistant Delivery Driver II Department Assistant I Lead Food Service Assistant Mail Services Assistant Storekeeper I	\$34,631.00	\$36,363.00	\$38,180.00	\$40,090.00	\$42,094.00	\$44,199.00	\$46,409.00	
		2,885.92	3,030.25	3,181.67	3,340.83	3,507.83	3,683.25	3,867.42	
		133.20	139.86	146.85	154.19	161.90	170.00	178.50	
		16.65	17.48	18.36	19.27	20.24	21.25	22.31	
29	Custodian	\$35,497.00	\$37,272.00	\$39,136.00	\$41,092.00	\$43,147.00	\$45,304.00	\$47,569.00	
		2,958.08	3,106.00	3,261.33	3,424.33	3,595.58	3,775.33	3,964.08	
		136.53	143.35	150.52	158.05	165.95	174.25	182.96	
		17.07	17.92	18.82	19.76	20.74	21.78	22.87	
30	Accounting Assistant II Athletic Equipment Specialist I Financial Aid Program Specialist I Food Service Cook II Grounds Maintenance Worker Library Specialist I Office Specialist Program Specialist I Student Services Specialist I	\$36,363.00	\$38,180.00	\$40,090.00	\$42,094.00	\$44,199.00	\$46,409.00	\$48,729.00	
		3,030.25	3,181.67	3,340.83	3,507.83	3,683.25	3,867.42	4,060.75	
		139.86	146.85	154.19	161.90	170.00	178.50	187.42	
		17.48	18.36	19.27	20.24	21.25	22.31	23.43	
31	Utility Maintenance Worker	\$37,272.00	\$39,136.00	\$41,092.00	\$43,147.00	\$45,304.00	\$47,569.00	\$49,947.00	
		3,106.00	3,261.33	3,424.33	3,595.58	3,775.33	3,964.08	4,162.25	
		143.35	150.52	158.05	165.95	174.25	182.96	192.10	
		17.92	18.82	19.76	20.74	21.78	22.87	24.01	
32	Admissions & Records Technician I Department Assistant II Pool Maintenance Worker I Storekeeper II	\$38,180.00	\$40,090.00	\$42,094.00	\$44,199.00	\$46,409.00	\$48,729.00	\$51,166.00	
		3,181.67	3,340.83	3,507.83	3,683.25	3,867.42	4,060.75	4,263.83	
		146.85	154.19	161.90	170.00	178.50	187.42	196.79	
		18.36	19.27	20.24	21.25	22.31	23.43	24.60	

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
34	Accounting Specialist	\$39,699.00	\$41,685.00	\$43,769.00	\$45,957.00	\$48,255.00	\$50,668.00	\$53,201.00
	Athletic Equipment Specialist II	3,308.25	3,473.75	3,647.42	3,829.75	4,021.25	4,222.33	4,433.42
	Bookstore Operations Assistant	152.69	160.33	168.34	176.76	185.60	194.88	204.62
	Box Office Specialist	19.09	20.04	21.04	22.09	23.20	24.36	25.58
	Sheriff's Office Assistant							
	Financial Aid Program Specialist II							
	Gardener/Groundskeeper Specialist							
	Instructional Assistant I - Adap. PE/Fitness							
	Instructional Assistant I - Astronomy							
	Instructional Assistant I - Ceramics							
	Instructional Assistant I-CompApp/Bus Tech							
	Instructional Assistant I - Const/Energy Mgmt							
	Instructional Assistant I - Culinary Arts							
	Instructional Assistant I - Dental Hygiene							
	Instructional Assistant I - Engl/ESL/Reading							
	Instructional Assistant I - Horticulture							
	Instructional Assistant I - Learning Skills							
	Instructional Assistant I - Library/LRC							
	Instructional Assistant I - Medical Assistant							
	Instructional Assistant I - Math/MESA							
	Instructional Assistant I - Nursing							
	Instructional Assistant I - Stroke/Disability Ctr							
	Job Developer							
	Library Specialist II							
Maintenance Worker I								
Merchandise Buyer								
Program Specialist II								
Purchasing Specialist								
Student Health Services Medical Assistant								
Student Services Specialist II								
Student Support Assistant I								
36	Admissions & Records Technician II	\$41,685.00	\$43,769.00	\$45,957.00	\$48,255.00	\$50,668.00	\$53,201.00	\$55,861.00
	Help Desk/Support Assistant	3,473.75	3,647.42	3,829.75	4,021.25	4,222.33	4,433.42	4,655.08
	Instructional Division Assistant	160.33	168.34	176.76	185.60	194.88	204.62	214.85
	Lead Custodian	20.04	21.04	22.09	23.20	24.36	25.58	26.86
	Maintenance/Facilities Assistant							
	Performing Arts Specialist							
Pool Maintenance Worker II								
38	Administrative Assistant	\$43,769.00	\$45,957.00	\$48,255.00	\$50,668.00	\$53,201.00	\$55,861.00	\$58,655.00
	Admissions and Records Evaluator	3,647.42	3,829.75	4,021.25	4,222.33	4,433.42	4,655.08	4,887.92
	Division Administrative Assistant	168.34	176.76	185.60	194.88	204.62	214.85	225.60
	Institutional Research Specialist	21.04	22.09	23.20	24.36	25.58	26.86	28.20
	Instructional Assistant II - Adaptive PE/Fitness							
	Instructional Assistant II - Astronomy							
	Instructional Assistant II - Ceramics							
	Instructional Assistant II - Comp App/Bus Tech							
	Instructional Assistant II - Const/Energy Mgmt							
	Instructional Assistant II - Culinary Arts							
	Instructional Assistant II - Dental Hygiene							
	Instructional Assistant II - English/ESL/Reading							
	Instructional Assistant II - Horticulture							
	Instructional Assistant II - Library/LRC							
	Instructional Assistant II - Medical Assistant							
	Instructional Assistant II - Math/MESA							
	Instructional Assistant II - Nursing							
	Instructional Assistant II - Stroke/Disability Ctr							
Lead Library Specialist								
Library/Learning Resources Technician								
Maintenance Worker II								
Student Support Assistant II								

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40	Facilities Use and Events Coordinator	\$45,957.00	\$48,255.00	\$50,668.00	\$53,201.00	\$55,861.00	\$58,655.00	\$61,587.00
	Library Associate	3,829.75	4,021.25	4,222.33	4,433.42	4,655.08	4,887.92	5,132.25
	Outreach Specialist	176.76	185.60	194.88	204.62	214.85	225.60	236.87
	Performing Arts Complex Assistant	22.09	23.20	24.36	25.58	26.86	28.20	29.61
	Performing Arts Technical Coordinator							
	Photography Laboratory Technician							
	Program Coordinator							
	Science Laboratory Technician							
	Senior Maintenance Worker							
	Small Business Development Center Assistant							
	Student Activities Coordinator							
	Student Assessment Coordinator							
	Student Services Coordinator							
Visual Resource Curator								
41	Senior Accounting Specialist	\$47,106.00	\$49,461.00	\$51,935.00	\$54,531.00	\$57,258.00	\$60,121.00	\$63,127.00
		3,925.50	4,121.75	4,327.92	4,544.25	4,771.50	5,010.08	5,260.58
		181.18	190.23	199.75	209.73	220.22	231.23	242.80
		22.65	23.78	24.97	26.22	27.53	28.90	30.35
42	Alternate Media Specialist	\$48,255.00	\$50,668.00	\$53,201.00	\$55,861.00	\$58,655.00	\$61,587.00	\$64,666.00
	Financial Support Specialist	4,021.25	4,222.33	4,433.42	4,655.08	4,887.92	5,132.25	5,388.83
	Graphic Design & Communications Specialist	185.60	194.88	204.62	214.85	225.60	236.87	248.72
	Hazardous Materials Coordinator	23.20	24.36	25.58	26.86	28.20	29.61	31.09
	Lead Groundskeeper							
	Nursery and Garden Curator							
Payroll Technology Specialist								
43	Community Education Coordinator	\$49,461.00	\$51,935.00	\$54,531.00	\$57,258.00	\$60,121.00	\$63,127.00	\$66,283.00
	Student Services Technology Specialist	4,121.75	4,327.92	4,544.25	4,771.50	5,010.08	5,260.58	5,523.58
		190.23	199.75	209.73	220.22	231.23	242.80	254.93
		23.78	24.97	26.22	27.53	28.90	30.35	31.87
44	Computer Systems Maintenance Technician	\$50,668.00	\$53,201.00	\$55,861.00	\$58,655.00	\$61,587.00	\$64,666.00	\$67,900.00
	Financial Aid Advisor	4,222.33	4,433.42	4,655.08	4,887.92	5,132.25	5,388.83	5,658.33
	Maintenance Technician	194.88	204.62	214.85	225.60	236.87	248.72	261.15
	Marketing & Communications Coord	24.36	25.58	26.86	28.20	29.61	31.09	32.64
	Outreach and Recruitment Coordinator							
	Payroll Technician							
	Performing Arts Complex Coordinator							
	Student Employment Coordinator							
	Systems Support Coordinator							
	Tutorials Center Coordinator							
Visual Arts Tool Coordinator								
46	Athletic Trainer	\$53,201.00	\$55,861.00	\$58,655.00	\$61,587.00	\$64,666.00	\$67,900.00	\$71,294.00
	Electrician-HVAC Maintenance Technician	4,433.42	4,655.08	4,887.92	5,132.25	5,388.83	5,658.33	5,941.17
		204.62	214.85	225.60	236.87	248.72	261.15	274.21
		25.58	26.86	28.20	29.61	31.09	32.64	34.28
48	Buyer	\$55,861.00	\$58,655.00	\$61,587.00	\$64,666.00	\$67,900.00	\$71,294.00	\$74,860.00
	Fiscal Services Analyst	4,655.08	4,887.92	5,132.25	5,388.83	5,658.33	5,941.17	6,238.33
	Grants Analyst	214.85	225.60	236.87	248.72	261.15	274.21	287.92
	Instructional Procedures Analyst	26.86	28.20	29.61	31.09	32.64	34.28	35.99
	Lead Financial Aid Advisor							
50	Lead Maintenance Technician	\$58,655.00	\$61,587.00	\$64,666.00	\$67,900.00	\$71,294.00	\$74,860.00	\$78,603.00
		4,887.92	5,132.25	5,388.83	5,658.33	5,941.17	6,238.33	6,550.25
		225.60	236.87	248.72	261.15	274.21	287.92	302.32
		28.20	29.61	31.09	32.64	34.28	35.99	37.79
53	Data Center Administrator	\$63,127.00	\$66,283.00	\$69,596.00	\$73,077.00	\$76,730.00	\$80,567.00	\$84,596.00
	Database Analyst/SQL Data Warehouse Prmgr	5,260.58	5,523.58	5,799.67	6,089.75	6,394.17	6,713.92	7,049.67
	Information Systems Analyst/Programmer	242.80	254.93	267.68	281.07	295.12	309.87	325.37
	Institutional Research Analyst	30.35	31.87	33.46	35.13	36.89	38.73	40.67
	Network Administrator							
	Share Point Administrator							
	Systems Administrator							
Web Developer								