

**CABRILLO COLLEGE**  
**ADMINISTRATIVE/MANAGEMENT 225-DAY SALARY SCHEDULE**  
**2007-2008**  
**(Annual Salary)**  
**Effective July 1, 2007**

\*\* Salary schedule increase of 3% over 2006-2007 Salary Schedule

	<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
A	Vice President, Instruction/Business/Student Services	\$114,013.00 9,501.08 506.72 63.34	\$119,428.00 9,952.33 530.79 66.35	\$125,118.00 10,426.50 556.08 69.51	\$131,094.00 10,924.50 582.64 72.83	\$137,356.00 11,446.33 610.47 76.31	\$143,944.00 11,995.33 639.75 79.97	\$150,872.00 12,572.67 670.54 83.82
B		\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18	\$113,742.00 9,478.50 505.52 63.19	\$119,429.00 9,952.42 530.80 66.35	\$125,400.00 10,450.00 557.33 69.67	\$131,670.00 10,972.50 585.20 73.15	\$138,254.00 11,521.17 614.46 76.81
C	Associate Vice President, Information Technology	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18	\$113,742.00 9,478.50 505.52 63.19	\$119,429.00 9,952.42 530.80 66.35	\$125,400.00 10,450.00 557.33 69.67	\$131,670.00 10,972.50 585.20 73.15
D	Dean of Instruction, Career Ed. & Economic Development Dean of Instructional Development Dean of Student Services Division Dean Librarian/Learning Resources Director	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18	\$113,742.00 9,478.50 505.52 63.19	\$119,429.00 9,952.42 530.80 66.35	\$125,400.00 10,450.00 557.33 69.67
E		\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18	\$113,742.00 9,478.50 505.52 63.19	\$119,429.00 9,952.42 530.80 66.35
F	Director, Business Services Director, Facilities, Planning and Purchasing Director, Personnel and Human Resources	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18	\$113,742.00 9,478.50 505.52 63.19
G	Director, Planning, Research & Knowledge Systems	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32	\$108,326.00 9,027.17 481.45 60.18
H		\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59	\$103,168.00 8,597.33 458.52 57.32
I	Director, Admissions & Records Director, Allied Health Director, Community & Contract Education Director, Financial Aid Director, Marketing & Communications Director, Maintenance & Operations Director of Public Safety Director of Student Health Services*	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99	\$98,255.00 8,187.92 436.69 54.59
J	Accountant Asst. Director of Human Resources (Operations) Asst. Director of Human Resources (Recruitment & Diversity) Manager, Fiscal Services Manager, Technology Applications Manager, Technology Services	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51	\$93,576.00 7,798.00 415.89 51.99
K	Director, Cabrillo College Children's Center* Director, Small Business Development Center	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15	\$89,120.00 7,426.67 396.09 49.51
L		\$63,336.00 5,278.00 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91	\$84,876.00 7,073.00 377.23 47.15
M	Assistant Director of Maintenance & Operations	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.00 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91
N		\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77

	<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
O	Asst. Director of Admissions and Records Bookstore Manager	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73
P	Digital Bridge Academy Program Manager Fast Track To Work Program Manager	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79
Q	Program Director, MESA	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95
R		\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19
S		\$45,012.00 3,751.00 200.05 25.01	\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51
T	Custodian Supervisor	\$42,869.00 3,572.42 190.53 23.82	\$45,012.00 3,751.00 200.05 25.01	\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92

Doctorate Stipend: \$3,402

\* 195-Day Calendar

Updated: 03/12/08