

CABRILLO COLLEGE
ADMINISTRATIVE/MANAGEMENT 225-DAY SALARY SCHEDULE
2008-2009
(Annual Salary)
Effective July 1, 2008

**Salary schedule step added

	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A	Vice President, Instruction/Business/Student Services	\$114,013.00	\$119,428.00	\$125,118.00	\$131,094.00	\$137,356.00	\$143,944.00	\$150,872.00	\$158,416.00
		9,501.08	9,952.33	10,426.50	10,924.50	11,446.33	11,995.33	12,572.67	13,201.33
		506.72	530.79	556.08	582.64	610.47	639.75	670.54	704.07
		63.34	66.35	69.51	72.83	76.31	79.97	83.82	88.01
B		\$103,168.00	\$108,326.00	\$113,742.00	\$119,429.00	\$125,400.00	\$131,670.00	\$138,254.00	\$145,167.00
		8,597.33	9,027.17	9,478.50	9,952.42	10,450.00	10,972.50	11,521.17	12,097.25
		458.52	481.45	505.52	530.80	557.33	585.20	614.46	645.19
		57.32	60.18	63.19	66.35	69.67	73.15	76.81	80.65
C	Associate Vice President, Information Technology	\$98,255.00	\$103,168.00	\$108,326.00	\$113,742.00	\$119,429.00	\$125,400.00	\$131,670.00	\$138,254.00
		8,187.92	8,597.33	9,027.17	9,478.50	9,952.42	10,450.00	10,972.50	11,521.17
		436.69	458.52	481.45	505.52	530.80	557.33	585.20	614.46
		54.59	57.32	60.18	63.19	66.35	69.67	73.15	76.81
D	Dean of Education Centers	\$93,576.00	\$98,255.00	\$103,168.00	\$108,326.00	\$113,742.00	\$119,429.00	\$125,400.00	\$131,670.00
	Dean of Instruction, Career Education & Economic Development	7,798.00	8,187.92	8,597.33	9,027.17	9,478.50	9,952.42	10,450.00	10,972.50
	Dean of Instructional Development	415.89	436.69	458.52	481.45	505.52	530.80	557.33	585.20
	Dean of Student Services	51.99	54.59	57.32	60.18	63.19	66.35	69.67	73.15
	Division Dean								
	Librarian/Learning Resources Director								
E		\$89,120.00	\$93,576.00	\$98,255.00	\$103,168.00	\$108,326.00	\$113,742.00	\$119,429.00	\$125,400.00
		7,426.67	7,798.00	8,187.92	8,597.33	9,027.17	9,478.50	9,952.42	10,450.00
		396.09	415.89	436.69	458.52	481.45	505.52	530.80	557.33
		49.51	51.99	54.59	57.32	60.18	63.19	66.35	69.67
F	Director, Business Services Director, Facilities, Planning and Purchasing Director, Personnel and Human Resources	\$84,876.00	\$89,120.00	\$93,576.00	\$98,255.00	\$103,168.00	\$108,326.00	\$113,742.00	\$119,429.00
		7,073.00	7,426.67	7,798.00	8,187.92	8,597.33	9,027.17	9,478.50	9,952.42
		377.23	396.09	415.89	436.69	458.52	481.45	505.52	530.80
		47.15	49.51	51.99	54.59	57.32	60.18	63.19	66.35
G	Director, Planning, Research & Knowledge Systems	\$80,834.00	\$84,876.00	\$89,120.00	\$93,576.00	\$98,255.00	\$103,168.00	\$108,326.00	\$113,742.00
		6,736.17	7,073.00	7,426.67	7,798.00	8,187.92	8,597.33	9,027.17	9,478.50
		359.26	377.23	396.09	415.89	436.69	458.52	481.45	505.52
		44.91	47.15	49.51	51.99	54.59	57.32	60.18	63.19
H		\$76,985.00	\$80,834.00	\$84,876.00	\$89,120.00	\$93,576.00	\$98,255.00	\$103,168.00	\$108,326.00
		6,415.42	6,736.17	7,073.00	7,426.67	7,798.00	8,187.92	8,597.33	9,027.17
		342.16	359.26	377.23	396.09	415.89	436.69	458.52	481.45
		42.77	44.91	47.15	49.51	51.99	54.59	57.32	60.18
I	Director, Admissions & Records	\$73,319.00	\$76,985.00	\$80,834.00	\$84,876.00	\$89,120.00	\$93,576.00	\$98,255.00	\$103,168.00
	Director, Allied Health	6,109.92	6,415.42	6,736.17	7,073.00	7,426.67	7,798.00	8,187.92	8,597.33
	Director, Community & Contract Education	325.86	342.16	359.26	377.23	396.09	415.89	436.69	458.52
	Director, Financial Aid	40.73	42.77	44.91	47.15	49.51	51.99	54.59	57.32
	Director, Marketing & Communications								
	Director, Maintenance & Operations								
J	Accountant	\$69,828.00	\$73,319.00	\$76,985.00	\$80,834.00	\$84,876.00	\$89,120.00	\$93,576.00	\$98,255.00
	Asst. Director of Human Resources (Operations)	5,819.00	6,109.92	6,415.42	6,736.17	7,073.00	7,426.67	7,798.00	8,187.92
	Asst. Director of Human Resources (Recruitment & Diversity)	310.35	325.86	342.16	359.26	377.23	396.09	415.89	436.69
	Manager, Fiscal Services	38.79	40.73	42.77	44.91	47.15	49.51	51.99	54.59
	Manager, Technology Applications								
	Manager, Technology Services								
K	Director, Cabrillo College Children's Center* Director, Small Business Development Center	\$66,503.00	\$69,828.00	\$73,319.00	\$76,985.00	\$80,834.00	\$84,876.00	\$89,120.00	\$93,576.00
		5,541.92	5,819.00	6,109.92	6,415.42	6,736.17	7,073.00	7,426.67	7,798.00
		295.57	310.35	325.86	342.16	359.26	377.23	396.09	415.89
		36.95	38.79	40.73	42.77	44.91	47.15	49.51	51.99
L		\$63,336.00	\$66,503.00	\$69,828.00	\$73,319.00	\$76,985.00	\$80,834.00	\$84,876.00	\$89,120.00
		5,278.00	5,541.92	5,819.00	6,109.92	6,415.42	6,736.17	7,073.00	7,426.67
		281.49	295.57	310.35	325.86	342.16	359.26	377.23	396.09
		35.19	36.95	38.79	40.73	42.77	44.91	47.15	49.51
M	Assistant Director of Maintenance & Operations	\$60,320.00	\$63,336.00	\$66,503.00	\$69,828.00	\$73,319.00	\$76,985.00	\$80,834.00	\$84,876.00
		5,026.67	5,278.00	5,541.92	5,819.00	6,109.92	6,415.42	6,736.17	7,073.00
		268.09	281.49	295.57	310.35	325.86	342.16	359.26	377.23
		33.51	35.19	36.95	38.79	40.73	42.77	44.91	47.15

	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
N		\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77	\$80,834.00 6,736.17 359.26 44.91
O	Asst. Director of Admissions and Records Bookstore Manager	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73	\$76,985.00 6,415.42 342.16 42.77
P	Digital Bridge Academy Program Manager Fast Track To Work Program Manager	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79	\$73,319.00 6,109.92 325.86 40.73
Q	Program Director, MESA	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,541.92 295.57 36.95	\$69,828.00 5,819.00 310.35 38.79
R		\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.02 281.49 35.19	\$66,503.00 5,278.02 295.57 36.95
S		\$45,012.00 3,751.00 200.05 25.01	\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51	\$63,336.00 5,278.00 281.49 35.19
T	Custodian Supervisor	\$42,869.00 3,572.42 190.53 23.82	\$45,012.00 3,751.00 200.05 25.01	\$47,263.00 3,938.58 210.06 26.26	\$49,626.00 4,135.50 220.56 27.57	\$52,107.00 4,342.25 231.59 28.95	\$54,712.00 4,559.33 243.16 30.40	\$57,448.00 4,787.33 255.32 31.92	\$60,320.00 5,026.67 268.09 33.51

Doctorate Stipend: \$3,402

* 195-Day Calendar