

**Cabrillo College**  
Classified Employee Salary Schedule  
2007-2008  
(Annual/Monthly/Daily/Hourly Rate)  
Effective January 1, 2008

Salary Schedule Increase of 3% over July 1, 2007 Salary Schedule

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	Bookstore Assistant I	\$24,118.00	\$25,324.00	\$26,590.00	\$27,920.00	\$29,316.00	\$30,781.00	\$32,320.00
	Food Service Assistant I	2,009.83	2,110.33	2,215.83	2,326.67	2,443.00	2,565.08	2,693.33
		92.76	97.40	102.27	107.38	112.75	118.39	124.31
		11.60	12.18	12.78	13.42	14.09	14.80	15.54
22	Office Assistant I	\$25,324.00	\$26,590.00	\$27,920.00	\$29,316.00	\$30,781.00	\$32,320.00	\$33,937.00
		2,110.33	2,215.83	2,326.67	2,443.00	2,565.08	2,693.33	2,828.08
		97.40	102.27	107.38	112.75	118.39	124.31	130.53
		12.18	12.78	13.42	14.09	14.80	15.54	16.32
23		\$25,957.00	\$27,255.00	\$28,618.00	\$30,049.00	\$31,551.00	\$33,129.00	\$34,785.00
		2,163.08	2,271.25	2,384.83	2,504.08	2,629.25	2,760.75	2,898.75
		99.83	104.83	110.07	115.57	121.35	127.42	133.79
		12.48	13.10	13.76	14.45	15.17	15.93	16.72
24	Bookstore Assistant II	\$26,590.00	\$27,920.00	\$29,316.00	\$30,781.00	\$32,320.00	\$33,937.00	\$35,633.00
	Delivery Driver I	2,215.83	2,326.67	2,443.00	2,565.08	2,693.33	2,828.08	2,969.42
	Food Service Assistant II	102.27	107.38	112.75	118.39	124.31	130.53	137.05
		12.78	13.42	14.09	14.80	15.54	16.32	17.13
25		\$27,255.00	\$28,618.00	\$30,049.00	\$31,551.00	\$33,129.00	\$34,785.00	\$36,524.00
		2,271.25	2,384.83	2,504.08	2,629.25	2,760.75	2,898.75	3,043.67
		104.83	110.07	115.57	121.35	127.42	133.79	140.48
		13.10	13.76	14.45	15.17	15.93	16.72	17.56
26	Accounting Assistant I	\$27,920.00	\$29,316.00	\$30,781.00	\$32,320.00	\$33,937.00	\$35,633.00	\$37,415.00
	Food Service Cook I	2,326.67	2,443.00	2,565.08	2,693.33	2,828.08	2,969.42	3,117.92
	Learning Resource Assistant I	107.38	112.75	118.39	124.31	130.53	137.05	143.90
	Office Assistant II	13.42	14.09	14.80	15.54	16.32	17.13	17.99
27	Reprographics Technician I	\$28,618.00	\$30,049.00	\$31,551.00	\$33,129.00	\$34,785.00	\$36,524.00	\$38,350.00
		2,384.83	2,504.08	2,629.25	2,760.75	2,898.75	3,043.67	3,195.83
		110.07	115.57	121.35	127.42	133.79	140.48	147.50
		13.76	14.45	15.17	15.93	16.72	17.56	18.44
28	Adaptive Physical Education Assistant	\$29,316.00	\$30,781.00	\$32,320.00	\$33,937.00	\$35,633.00	\$37,415.00	\$39,286.00
	College Receptionist	2,443.00	2,565.08	2,693.33	2,828.08	2,969.42	3,117.92	3,273.83
	Delivery Driver II	112.75	118.39	124.31	130.53	137.05	143.90	151.10
	Department Assistant I	14.09	14.80	15.54	16.32	17.13	17.99	18.89
	Lead Food Service Assistant							
	Mail Services Assistant							
29	Custodian	\$30,049.00	\$31,551.00	\$33,129.00	\$34,785.00	\$36,524.00	\$38,350.00	\$40,268.00
		2,504.08	2,629.25	2,760.75	2,898.75	3,043.67	3,195.83	3,355.67
		115.57	121.35	127.42	133.79	140.48	147.50	154.88
		14.45	15.17	15.93	16.72	17.56	18.44	19.36
30	Accounting Assistant II	\$30,781.00	\$32,320.00	\$33,937.00	\$35,633.00	\$37,415.00	\$39,286.00	\$41,250.00
	Admissions & Records Assistant I	2,565.08	2,693.33	2,828.08	2,969.42	3,117.92	3,273.83	3,437.50
	Athletic Equipment Specialist I	118.39	124.31	130.53	137.05	143.90	151.10	158.65
	Bookstore Purchasing Specialist	14.80	15.54	16.32	17.13	17.99	18.89	19.83
	Financial Aid Program Specialist I							
	Food Service Cook II							
	Grounds Maintenance Worker							
	Learning Resource Assistant II							
	Library/Learning Resources Center Specialist I							
	Office Specialist							
Program Specialist I								

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31	Reprographics Technician II	\$31,551.00	\$33,129.00	\$34,785.00	\$36,524.00	\$38,350.00	\$40,268.00	\$42,281.00
	Utility Maintenance Worker	2,629.25	2,760.75	2,898.75	3,043.67	3,195.83	3,355.67	3,523.42
		121.35	127.42	133.79	140.48	147.50	154.88	162.62
32	Admissions & Records Technician I	\$32,320.00	\$33,937.00	\$35,633.00	\$37,415.00	\$39,286.00	\$41,250.00	\$43,313.00
	Department Assistant II	2,693.33	2,828.08	2,969.42	3,117.92	3,273.83	3,437.50	3,609.42
	Pool Maintenance Worker I	124.31	130.53	137.05	143.90	151.10	158.65	166.59
	Storekeeper II	15.54	16.32	17.13	17.99	18.89	19.83	20.82
34	Accounting Specialist	\$33,937.00	\$35,633.00	\$37,415.00	\$39,286.00	\$41,250.00	\$43,313.00	\$45,478.00
	Admissions & Records Assistant II	2,828.08	2,969.42	3,117.92	3,273.83	3,437.50	3,609.42	3,789.83
	Athletic Equipment Specialist II	130.53	137.05	143.90	151.10	158.65	166.59	174.92
	Bookstore Operations Assistant	16.32	17.13	17.99	18.89	19.83	20.82	21.86
	Campus Police Assistant							
	Financial Aid Program Specialist II							
	Gardner/Groundskeeper Specialist							
	Lab Instructional Assistant I							
	Lead Word Processor Operator							
	Library/Learning Resources Center Specialist II							
	Maintenance Worker I							
	Merchandise Buyer							
	Program Specialist II							
	Purchasing Specialist							
Text Buyer								
Visual Arts Technician I								
35	Lead Reprographics Technician	\$34,785.00	\$36,524.00	\$38,350.00	\$40,268.00	\$42,281.00	\$44,395.00	\$46,615.00
		2,898.75	3,043.67	3,195.83	3,355.67	3,523.42	3,699.58	3,884.58
		133.79	140.48	147.50	154.88	162.62	170.75	179.29
		16.72	17.56	18.44	19.36	20.33	21.34	22.41
36	Admissions & Records Technician II	\$35,633.00	\$37,415.00	\$39,286.00	\$41,250.00	\$43,313.00	\$45,478.00	\$47,752.00
	Help Desk/Support Assistant	2,969.42	3,117.92	3,273.83	3,437.50	3,609.42	3,789.83	3,979.33
	Institutional Research Specialist	137.05	143.90	151.10	158.65	166.59	174.92	183.66
	Instructional Division Assistant	17.13	17.99	18.89	19.83	20.82	21.86	22.96
	Lead Custodian							
	Pool Maintenance Worker II							
WorkAbility III Project Coordinator								
38	Administrative Assistant	\$37,415.00	\$39,286.00	\$41,250.00	\$43,313.00	\$45,478.00	\$47,752.00	\$50,140.00
	Admissions and Records Evaluator	3,117.92	3,273.83	3,437.50	3,609.42	3,789.83	3,979.33	4,178.33
	Assistant Theatre Manager	143.90	151.10	158.65	166.59	174.92	183.66	192.85
	Division Assistant	17.99	18.89	19.83	20.82	21.86	22.96	24.11
	Lab Instructional Assistant II							
	Lead Library/Learning Resources Center Specialist							
	Library/Learning Resources Technician							
	Maintenance Worker II							
	Performing Arts Technician							
	Visual Arts Technician II							
39		\$38,350.00	\$40,268.00	\$42,281.00	\$44,395.00	\$46,615.00	\$48,946.00	\$51,393.00
		3,195.83	3,355.67	3,523.42	3,699.58	3,884.58	4,078.83	4,282.75
		147.50	154.88	162.62	170.75	179.29	188.25	197.67
		18.44	19.36	20.33	21.34	22.41	23.53	24.71

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40	Admissions & Records Coordinator	\$39,286.00	\$41,250.00	\$43,313.00	\$45,478.00	\$47,752.00	\$50,140.00	\$52,647.00
	Division Accounting Specialist	3,273.83	3,437.50	3,609.42	3,789.83	3,979.33	4,178.33	4,387.25
	EOPS Outreach Specialist	151.10	158.65	166.59	174.92	183.66	192.85	202.49
	Library Associate	18.89	19.83	20.82	21.86	22.96	24.11	25.31
	Multimedia Services Specialist							
	Network Systems Operations Specialist							
	Photography Laboratory Technician							
	Program Coordinator							
	Scholarship & International Student Programs Coordinator							
	Science Laboratory Technician							
	Senior Maintenance Worker							
	Sesnon House Coordinator							
	Small Business Development Center Assistant							
	Student Activities Coordinator							
Student Assessment Coordinator								
Tutorial Center Coordinator								
41	Senior Accounting Specialist	\$40,268.00	\$42,281.00	\$44,395.00	\$46,615.00	\$48,946.00	\$51,393.00	\$53,963.00
		3,355.67	3,523.42	3,699.58	3,884.58	4,078.83	4,282.75	4,496.92
		154.88	162.62	170.75	179.29	188.25	197.67	207.55
		19.36	20.33	21.34	22.41	23.53	24.71	25.94
42	Admissions & Records Technology Specialist	\$41,250.00	\$43,313.00	\$45,478.00	\$47,752.00	\$50,140.00	\$52,647.00	\$55,279.00
	Communications & Graphics Design Specialist	3,437.50	3,609.42	3,789.83	3,979.33	4,178.33	4,387.25	4,606.58
	Financial Aid Technology Specialist	158.65	166.59	174.92	183.66	192.85	202.49	212.61
	Lead Groundskeeper	19.83	20.82	21.86	22.96	24.11	25.31	26.58
	Nursery & Garden Curator							
	Payroll Technician							
43	Community Education Coordinator	\$42,281.00	\$44,395.00	\$46,615.00	\$48,946.00	\$51,393.00	\$53,963.00	\$56,661.00
		3,523.42	3,699.58	3,884.58	4,078.83	4,282.75	4,496.92	4,721.75
44	Computer Systems Maintenance Technician	\$43,313.00	\$45,478.00	\$47,752.00	\$50,140.00	\$52,647.00	\$55,279.00	\$58,043.00
	Division Coordinator	3,609.42	3,789.83	3,979.33	4,178.33	4,387.25	4,606.58	4,836.92
	Fast Track Services Coordinator	166.59	174.92	183.66	192.85	202.49	212.61	223.24
	Financial Aid Advisor	20.82	21.86	22.96	24.11	25.31	26.58	27.91
	Integrated Marketing & Communications Program Coordinator							
	Library Computer Systems Technician							
	Maintenance Technician							
	Outreach and Recruitment Coordinator							
	Student Employment Coordinator							
	Visual Arts Tool Coordinator							
46	Hazardous Materials Coordinator	\$45,478.00	\$47,752.00	\$50,140.00	\$52,647.00	\$55,279.00	\$58,043.00	\$60,945.00
	Electrician-HVAC Maintenance Technician	3,789.83	3,979.33	4,178.33	4,387.25	4,606.58	4,836.92	5,078.75
		174.92	183.66	192.85	202.49	212.61	223.24	234.40
		21.86	22.96	24.11	25.31	26.58	27.91	29.30
47		\$46,615.00	\$48,946.00	\$51,393.00	\$53,963.00	\$56,661.00	\$59,494.00	\$62,469.00
		3,884.58	4,078.83	4,282.75	4,496.92	4,721.75	4,957.83	5,205.75
		179.29	188.25	197.67	207.55	217.93	228.82	240.27
		22.41	23.53	24.71	25.94	27.24	28.60	30.03
48	Buyer	\$47,752.00	\$50,140.00	\$52,647.00	\$55,279.00	\$58,043.00	\$60,945.00	\$63,992.00
	Career Ed & Economic Development Projects Manager	3,979.33	4,178.33	4,387.25	4,606.58	4,836.92	5,078.75	5,332.67
	Fiscal Services Analyst	183.66	192.85	202.49	212.61	223.24	234.40	246.12
	Information Systems Coordinator	22.96	24.11	25.31	26.58	27.91	29.30	30.77
	Instruction Program Analyst							
	Instructional Procedures Analyst							
53	Lead Maintenance Technician							
	Information Systems Analyst/Programmer	\$53,963.00	\$56,661.00	\$59,494.00	\$62,469.00	\$65,592.00	\$68,872.00	\$72,315.00
	Institutional Research Analyst	4,496.92	4,721.75	4,957.83	5,205.75	5,466.00	5,739.33	6,026.25
	Network Administrator	207.55	217.93	228.82	240.27	252.28	264.89	278.13
	Systems Administrator	25.94	27.24	28.60	30.03	31.53	33.11	34.77
Web Producer								