

TUBERCULOSIS EXAMINATION

BP 5030

All academic and classified personnel shall file with the District Personnel Office a certificate showing them to be free from active tuberculosis. Substitutes and non-academic temporary employees may be exempted from this policy at the discretion of the District. In lieu of the certificate, any employee may file with the District an affidavit stating that he or she adheres to the faith or teaching of any well recognized religious sect, denomination or organization, and in accordance with its creed, tenets, or principles, depends for healing upon prayer in the practice of religion, and that, to the best of his or her knowledge and belief, he or she is free from active tuberculosis.

The certificate, or the affidavit, shall be filed prior to initial employment, as a condition of initial employment, and every four years thereafter.

Subsequent to initial employment, failure to file the necessary certificate or affidavit shall be grounds for disciplinary action up to and including termination, pursuant to the procedures set forth in District policies and regulations for classified employees, or the procedures set forth in the Education Code for academic employees.

Legal Reference: Education Code Section 87408, 87408.6, 87660 et seq., 87732 et seq.

Adopted: April 6, 1987
Revised: January 9, 1995