



Chapter Five: Human Resources

BP 5040

Nondiscrimination

It is the policy of the Cabrillo Community College District to provide an environment free of unlawful discrimination or harassment.

Discrimination and harassment on the basis of ethnic group identification, national origin, religion, age, sex or gender, race, color, ancestry, sexual orientation, or physical or mental disability, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics, in the District's programs, activities and work environment is considered unlawful and shall not be tolerated by the District.

The District strongly forbids any form of discrimination and has enacted procedures to recognize and eliminate unlawful discrimination or harassment.

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