1. Local Qualifications for All Faculty Positions
   Search and selection committees may recommend only those candidates who have demonstrated:
   a. knowledge of and commitment to the community college philosophy;
   b. effective oral and written communication skills;
   c. ability to teach the courses or perform the duties described in the employment opportunity announcement;
   d. ability to teach or perform duties effectively and to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities; and
   e. ability to work cooperatively with others.

2. Position-Specific Qualifications
   Any position-specific local qualifications for employment shall be determined through the regular hiring process as specified in the search and selection procedures.

Adopted: June 4, 1990
Revised: December 5, 1994