

CERTIFICATED EMPLOYEE TENURE POLICY

BP 5130

Any contract employee whose assignment requires certification qualifications, and who has successfully completed two consecutive years as a contract employee, and is re-employed for a third consecutive year as a regular employee, shall be classified as a regular employee for all subsequent years and is deemed to have attained tenure.

Administrative regulations regarding the attainment of regular certificated employment status shall be followed in all employment transactions as prescribed in part one of the Cabrillo College District Personnel Procedures Manual.

Legal Reference: Education Code Section 87609.

Adopted: April 4, 1988