

**HUMAN IMMUNODEFICIENCIES VIRUS (HIV) AND
BLOODBORNE PATHOGENS**

BP 6140

Cabrillo College District recognizes the need to provide a safe, as well as fair, environment for study and work. Cabrillo College also recognizes the need to protect the rights of all individuals. The Cabrillo College Governing Board's existing non-discrimination policy, the Fair Employment Housing Act (FEHA); the Federal Rehabilitation Act (FRA); and the Americans with Disabilities Act (ADA), prohibit discrimination against persons with handicaps, disabilities, or medical problems. It is the view of the Cabrillo Community College District that HIV infected persons are covered by the above referenced laws and the Cabrillo College Governing Board's existing nondiscrimination policy.

The Governing Board recognizes that education is the most effective tool the district has to combat HIV. Therefore, a crucial responsibility of the district is to keep its students, faculty, and staff educated on current developments and practices concerning HIV.

The primary response of colleges to the epidemic of HIV infection must be education. The American College Health Association recommends that the organization and implementation of effective educational programs about AIDS and HIV infection be an activity of the highest priority for all institutions of higher learning.

Adopted: December 7, 1992