

CONFIDENTIAL EMPLOYEES

BP 2100

Consistent with the provisions of Section 3540 of the Government Code, Title 1, Division 4, Chapter 10.7 the Governing Board recognizes and establishes the classification of Confidential Employees.

“Confidential Employee” means any employee who, in the regular course of his/her duties, has access to or possesses information relating to the employer’s employee-employer relations.

Confidential employees are not provided legal bargaining rights. However, they are hereby assured the opportunity to meet and confer informally with the Governing Board’s representatives as desired. Confidential employees may be invited to attend appropriate management workshops. Salaries, fringe benefits, and working conditions for Confidential employees shall, at minimum be commensurate with those provided for the District’s classified bargaining unit employees.

Legal Reference: Government Code Section 3540.1 9 (c).

Adopted: February 1, 1988