PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS

It is the policy of the Cabrillo Community College District Governing Board to comply with the public notice provisions of the Educational Employment Relations Act, Government Code Section 3547.

In accordance with California Code, Title 8, Section 32900, the Cabrillo Community College District sets forth the following policy to implement Government Code Section 3547. This policy is not intended to benefit the negotiating position of either the District or the exclusive representative.

1. All initial proposals and/or initial interest statements of the exclusive representatives and of the Government Board which relate to matters within the scope of representation under the Educational Employment Relations Act, shall be referred to as an agenda item and shall be presented at a public meeting of the Governing Board. The District shall post copies of the proposals/interest statements in a public place in the District administration offices. The District shall send copies of the proposals/interest statements to the public libraries located within the District and request that they be posted in a public place. The District shall send copies of the proposals/interest statements to interested third parties upon request.

2. The District shall also post a notice with the initial proposals/interest statements informing the public of the time and date a public hearing will be held on the proposals/interest statements.

3. After the public has had an opportunity to become informed regarding the proposals/interest statements, the public shall be given an opportunity to express itself at a public meeting of the Board. Thereafter, the Board shall officially receive the exclusive representative’s initial proposal/interest statement and adopt its own initial proposal/interest statements. Prior to such actions however, the Board may meet in closed session for the purpose of instructing the Board’s designated representative.

4. Meeting and negotiating shall not commence until after the process described above has been completed.

5. New subjects of meeting and negotiating arising after the presentation of initial proposals/initial interest statements shall be made public within 24 hours by posting at the same locations where agendas are posted. If a vote is taken by the Board on new subjects, the vote by each member voting shall also become a matter of public record within 24 hours either at a meeting of the Board or by posting at the same location where agendas are posted.

Legal Reference: Government Code Section 3547

Adopted: February 1, 1988
Revised: March 3, 1997
Reviewed: June 10, 2013