Standard III: Resources

A. Human Resources
- Cabrillo employs qualified personnel to support programs and services
- Faculty play a very important role in selecting faculty
- All personnel are evaluated for improvement
- Our college upholds written code of professional ethics
- Cabrillo College works to maintain a sufficient number of full-time faculty, staff and administrators
- Policies ensuring fairness in employment exist and are adhered to

B. Physical Resources
- The college provides safe and sufficient physical resources
- Physical resources are maintained in manner assuring quality
- Cabrillo plans and evaluates its equipment and facilities
- Physical resource planning is integrated with institutional planning

C. Technology Resources
- Meet institutional teaching, learning, communication, and research needs
- Enhance institutional operation/effectiveness
- Infrastructure and equipment is properly maintained
- Planning is integrated with institutional planning

D. Financial Resources
- The College mission and long-range goals guide financial planning
- Cabrillo’s financial plans assure stability and payment of future obligations
- Guidelines and processes for financial planning and budget development are followed
- We have sufficient cash flow and reserves
- Our business office provides effective oversight of college finances
- Financial resource planning is integrated with institutional planning

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