Nondiscrimination Policy
Cabrillo Community College does not discriminate on the basis of ethnic group identification, national origin, religion, age, sex, race, color, physical or mental disability, or sexual orientation in any of its policies, procedures, or practices. This nondiscrimination policy covers admission and access to, and treatment and employment in, the college’s programs and activities, including vocational education programs. Limited English language skills will not be a barrier to admission to and participation in vocational education programs.

Plan De Acción No Discriminatoria
Cabrillo Community College no discrimina a base de indentificación con grupos étnicos, nacionalidad de origen, religión, edad, sexo, raza, color, incapacidad mental o física ni orientación sexual en ninguno de sus reglamentaciones, procedimientos o prácticas. Este plan de acción no discriminatorio incluye la admisión y el acceso a los programas y actividades, y el tratamiento y el empleo en los mismos, incluyendo la educación vocacional. Tener limitadas deserciones en el idioma inglés no constituirá una barrera para ser admitido o participar en los programas de educación vocacional.
**Associate Teacher**
12 units ECE/CD including ECE 31/131, 32/142, 53, 53L, 51. 50 days of 3+ hours per day within 2 years
Credentialed Program not required for Associate Teacher, Teacher and Master Teacher.
B.A. Not Required

**Teacher**
24 units ECE/CD including ECE 31/131, 32/142, 53, 53L, 51 plus 16 GE units including Engl 1A or Comm 1 or 2 or 10, Math 154 or higher level or Sci, SS, Hum. 175 days of 3+ hours per day within 4 years
Credentialed Program not required for Associate Teacher, Teacher and Master Teacher.
B.A. Not Required

**Master Teacher**
24 units ECE/CD including ECE 31/131, 32/142, 53, 53L and 51 plus 16 GE including Engl 1A or Comm 1 or 2 or 10, Math 154 or higher level or Sci, SS, and Hum. 6 specialization units and 2 adult supervision units 175 days of 3+ hours per day within 4 years
Credentialed Program not required for Associate Teacher, Teacher and Master Teacher.
B.A. Not Required

6 more semester units in one area of Specializations, and 2 semester units of ECE 157 C (Adult Supervision) with completion of 350 days of experience within the last 4 years.

**Recommended Elementary School**
Recommended to complete an AA-T in Elementary Teacher Education, a Liberal Studies or Child and Adolescent major. Complete a US Constitution course: PS1, HIST17A or exam, plus 50 hours of classroom experience in a public elementary school. Verify subject matter competence passing CSET or complete subject matter program.
CBEST, CSET (If applicable)
B.A., Multiple Subject Credential Program

**Middle School**
Major in CTC Commission-approved subject-matter program that you plan to teach or achieve a passing score on appropriate CSET subject-matter exam. Complete a US Constitution course: PS1, HIST17A or exam, plus 50 hours of classroom experience in middle school in area of interest.
CBEST, CSET (if applicable)
B.A., Single Subject Credential or Multiple Subject Credential. Plus a supplementary authorization in a subject (to teach in that area)

**High School**
Major in CTC Commission-approved subject-matter program that you plan to teach or achieve a passing score on appropriate CSET subject-matter exam. Complete a US Constitution course: PS1, HIST17A or exam, plus 50 hours of classroom experience in a public high school in area of interest.
CBEST, CSET (if applicable)
B.A., Single Subject Credential

**Education Specialist**
Special Education K-12
Major in Liberal Studies, Child Adolescent Development Program or area of interest. Complete a US Constitution course: PS1, HIST17A or exam, plus 50 hours of classroom experience in program education program.
CBEST, CSET (if applicable), RICA
B.A., Education Specialist Credential. Pass RICA exam.

**Designated Subjects Vocational Education Teaching Credential**
High School diploma or GED, if working over 15 hours per week, US Constitution or exam. Verified 3 years of work experience directly related to subject named on credential. Verification by a commission-approved program and CPR.

**Full Time Adult Education Credential**
Same as Designated Vocational Teaching Credential Requirements as above plus:
- **ESL**
  Major in English and completion of 20 semester units and 10 upper semester units in one or combination of TESL, TESOL, foreign language, speech, US Constitution course: PS1, HIST17A or exam.
  CBEST
  B.A., Verified 3 years of work experience directly related to subject named on credential. Verification by a commission-approved program and CPR.
- **GED**
  Completion of 20 semester units with at least 3 units in four of the following six areas: English, math, science, social science, fine arts, foreign language, US Constitution course: PS1, HIST17A or exam.
  CBEST
  B.A.
- **Citizenship**
  Completion of 20 semester units with at least 3 units in four of the following six areas: English, math, science, social science, fine arts, foreign language, US Constitution course: PS1, HIST17A or exam.
  CBEST
  B.A.

**Career Technical Education**
Major in subject that you plan to teach.
For minimum qualifications for specific discipline areas visit www.cccc.edu
Master’s in field of teaching, or BA in field and Master’s in related field, or BA in field and professional license or the equivalent, such as Masters and no experience, BA with two years of relevant experience, or A.S. degree with six years of relevant professional experience.

**Academic Subjects**
Major in subject that you plan to teach.
Master’s in subject area or higher degree or the equivalent.