Employment Opportunity

Theatre Arts Instructor
CR04-01 (Temporary, part-time assignments)
Apply by Monday, January 5, 2004, 4:00 p.m.

Example of Teaching Assignment
Teach courses in technical theatre areas, including but not limited to:
- Theatre Production Workshop
- Costume Workshop
- Scene Painting
- Backstage Theatre
- Theatre Arts Application and Acting

Qualifications Required:
1. A lifetime California Community College Instructor credential in theatre arts and related technologies OR meet state minimum qualifications or equivalent (refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Desirable:
1. Recent, successful teaching experience in theatre courses at the post-secondary level and/or professional experience in theatre and a strong professional performance background in acting, directing, and movement.
2. MFA or MA in theatre arts or drama.

Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date
Assignment scheduled to begin Spring semester 2004, pending funding and administrative approval.

Salary
$921 - $1,378 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $61 per unit for eligible adjunct faculty. One to three classes; up to nine teaching units per semester; assignments may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.
How to Apply

Application forms may be obtained through our web site: http://www.Cabrillo.cc.ca.us/busserv/personnel/jobs OR our office location noted below.

Applications must be signed and submitted to:

CABRILLO COLLEGE, HUMAN RESOURCES DEPARTMENT
6500 SOQUEL DRIVE, APTOS, CA 95003
OR FAX to (831) 477-3545

EACH APPLICANT MUST SUBMIT:
1) Completed and signed Cabrillo College application.
2) Cover letter that addresses the candidate’s qualifications for these assignments.
3) Job-related resume.
4) Three (3) recent job-related letters of recommendation, which address the candidate's ability to perform the duties of this position.
5) Verification of educational qualifications:
   ▪ Transcripts from all colleges attended (copies are acceptable). If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as may be required.
   ▪ Copy of teaching credential, front and back (if applicable).
6) Supplemental Application for Equivalency Determination (as it relates to equivalency if candidate does not possess a credential or meet the minimum qualifications).
7) Criminal History Inquiry Supplemental application form.

Please notify the Human Resources Department if you require accommodation of a disability in meeting these requirements.

Selection Procedure

A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements." An eligibility pool may be established.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

Application Deadline

All application materials MUST be received in the Human Resources Department by: Monday, January 5, 2004 by 4:00 p.m. (No postmarks accepted).

*Please Note: Cabrillo College will be closed beginning Wednesday, December 24, 2003, and will reopen on Friday, January 2, 2004 for the receipt of application materials

Cabrillo College seeks applications for employment from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain faculty and staff that reflect the rich population diversity and cultural heritage enjoyed by the college district and its student body.
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State Minimum Qualifications and Equivalency Requirements (whichever is applicable)

**State Minimum Qualifications**
Drama/Theatre Arts

- Master’s degree in drama/theatre arts/performance OR
- Bachelor’s degree in drama/theatre arts/performance AND
- Master’s in comparative literature, English, speech, literature or humanities OR
- The equivalent.

**Equivalency Requirements**
Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
c) Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.