Employment Opportunity

Biology Instructor
Microbiology Laboratory
CR05-08 (Temporary, part-time assignments)

Apply by: Friday, April 15, 2005, 4:00 p.m.

Example of Teaching Assignments

Teach Biology courses, including but not limited to:

- Microbiology Laboratory

Summer 2005 assignment available is Monday through Thursday, 2:00 – 4:15 p.m., 6/20/05 through 7/28/05.

Future assignments may include Microbiology lecture and/or other biology lecture/lab assignments as appropriate for the area expertise of the candidate.

Qualifications Required:

1. Meet state minimum qualifications OR equivalent OR possess a lifetime California Community College Instructor credential in Biological Sciences or Zoological Sciences. (Refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Desirable:

1. Recent, successful teaching experience in lab in the subject area
2. Computer skills including Excel, PowerPoint and other common classroom applications; experience with both Macintosh and PC platforms.

Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date
Assignment scheduled to begin Summer session, 2005 (06/20/05 through 07/28/05), pending funding and administrative approval.

Salary
$930 - $1,427 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $62 per unit for eligible adjunct faculty. One to two classes; up to 2.4 teaching units, Monday through Thursday, 2 p.m. to 4:25 p.m.; assignments may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.
**How to Apply**  
Application forms may be obtained through the Human Resources web site:  
[http://www.cabrillo.edu/services/hr/apps/index.html](http://www.cabrillo.edu/services/hr/apps/index.html) OR at the office location below:

Cabrillo College, Human Resources Department  
6500 Soquel Drive, Aptos, CA 95003  
Phone: (831) 479-6217  
Fax: (831) 477-3545  

**E-mail transmittals and postmarks are not accepted.**

*EACH APPLICANT MUST SUBMIT:*  
1) Completed and signed Cabrillo College application.  
2) Job-related resume.  
3) One to three recent job-related letters of recommendation, which address the candidate's ability to perform the duties of this position.  
4) Verification of educational qualifications:  
   - Transcripts from all colleges attended (copies are acceptable). *If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required. Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant.*  
   - Copy of teaching credential, front and back (if applicable).  
5) Supplemental Application for Equivalency Determination. *(This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).*  
6) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.*

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

**Selection Procedure**  
A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements." An eligibility pool may be established.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

**Application Deadline**  
All application materials **MUST** be received in the Human Resources Department by:  
Friday, April 15, 2005 by 4:00 p.m. *(E-mail transmittals and postmarks are not accepted).*

*Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and
Equivalency Requirements (whichever is applicable)

State Minimum Qualifications

- Master’s Degree in any biological science OR
- Bachelor’s Degree in any biological science AND
- Master’s Degree in biochemistry, biophysics, or marine science OR
- The equivalent.

Equivalency Requirements

Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
c) Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.