Employment Opportunity

Dance Instructor
CR04-19 (Temporary, 100% assignment 2004-2005 year)
Pursuant to Ed Code 87481/82

Apply by: Thursday, April 29, 2004, 4:00 p.m.

This is a temporary contract position only. Individuals who would automatically acquire probationary/contract/tenure track status due to prior employment with Cabrillo College are not eligible for appointment to this temporary position.

In addition, an eligibility pool of qualified dance instructors may be established to fill adjunct positions as they may develop. Evening and weekend assignments may be made during the fall and spring semesters and during the winter and summer sessions. For salary information for adjunct faculty assignments, please visit our website at: http://www.cabrillo.edu/services/hr/index.html.

Example of Teaching Assignment
Assignments may include a variety of the following: beginning, intermediate and advanced modern dance, dance repertory, ballet, hip hop, creative movement, dance improvisation, jazz dance, choreography, dance appreciation, dance production, Latin dance, swing dance, yoga and various somatic modalities (Laban, Continuum, Feldenkrais, Authentic Movement, etc.). Duties may include but are not limited to: directing, participating in or assisting in student showings and productions.

Qualifications Required:
1. A lifetime California Community College Instructor credential in dance OR meet state minimum qualifications or equivalent (refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Additional Requirement:
1. Experience in directing, participating in or assisting in student showings and productions.

Desirable:
1) Masters of Fine Art in Dance.
2) Recent, professional dance performing experience.
3) Knowledge of an experience with current trends in dance, yoga and somatics.
4) Knowledge of learning progressions from beginning to advanced levels.
5) Successful teaching experience in the subject area.

Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date
Temporary 100% assignment scheduled to begin Fall semester 2004, pending funding and Governing Board ratification.
Salary and Benefits

The salary for this 100% temporary assignment for academic year 2004-2005 ranges from $46,047 to $70,663, depending on education and experience; days and hours to be arranged. Cabrillo College provides a doctoral stipend of $3,074 for eligible faculty.

Cabrillo College provides a benefit stipend up to $4,800 per year for employees only and up to $8,492 per year for employee plus one dependent, and $11,648 per year for employee plus two dependents, for medical, dental, life and long-term disability insurance. For further information regarding benefits, please refer to our website at: http://www.cabrillo.edu/services/hr/benefits/index.html.

How to Apply

Application forms may be obtained through our web site: http://www.cabrillo.edu/services/hr/apps/index.html OR from the office location noted below. A signed application and the materials listed below must be submitted to:

CABRILLO COLLEGE, HUMAN RESOURCES DEPARTMENT
6500 SOQUEL DRIVE, APTOS, CA 95003
OR FAX to (831) 477-3545
E-mail transmittals are not accepted.

*EACH APPLICANT MUST SUBMIT:
1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) Three recent job-related letters of recommendation, which address the candidate's ability to perform the duties of this position.
4) Verification of educational qualifications:
   - Transcripts from all colleges attended (copies are acceptable). If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as may be required. Foreign transcripts are required to be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant.
   - Copy of teaching credential, front and back (if applicable).
5) Supplemental Application for Equivalency Determination (as it relates to equivalency if candidate does not possess a credential or meet the minimum qualifications).
6) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Selection Procedure

A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements."

Candidates selected for employment with Cabrillo College must agree to be fingerprinted, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

Application Deadline

All application materials MUST be received in the Human Resources Department by: Thursday, April 29, 2004 by 4:00 p.m. (Postmarks or E-mail transmittals are not accepted).

Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.
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State Minimum Qualifications and Equivalency Requirements (whichever is applicable)

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State Minimum Qualifications

Dance:

- **Master's Degree** in dance, physical education with a dance emphasis, or theater with dance emphasis, **OR**
- **Bachelor's Degree** in any of the above **AND**
- **Master's Degree** in physical education, any life science, physiology, theater arts, kinesiology, humanities, performing arts, or music **OR**

The equivalent.

Equivalency Requirements

Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.

b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).

c) Course work at an accredited institution of higher education **AND** state-approved continuing education units applicable for maintaining licensure **AND/OR** an internship for licensure **AND/OR** equivalent professional or work experience **AND/OR** equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.