Dental Hygiene Instructor  
CR05-54 (Tenure Track position)  

College Web Address: www.cabrillo.edu  

Application Deadline: Wednesday, March 1, 2006 by 4:00 p.m.  

Starting Salary Range: $46,968 to $72,046 per year depending on education and experience; maximum salary step placement on the faculty salary schedule is step 9. Cabrillo College provides a doctoral stipend of $3,135 per year for eligible contract faculty.  

Benefits: Cabrillo College provides a current benefit stipend for medical, dental, life and long-term disability insurance for employees and eligible dependents.  

Days per Year: Faculty enjoy a 175-day work schedule.  

Beginning Date: Position scheduled to begin Fall semester 2006, pending funding and Governing Board ratification. Assignments may include distance education courses and may be at various campus locations; days, evenings, and/or weekends.  

About Cabrillo College  
Situated on Monterey Bay in the county of Santa Cruz, California, Cabrillo College is one of the most highly regarded community colleges in the state for its success in the area of transfer and career education and currently serves over 14,000 students. Cabrillo College transfers many of its students to three nearby universities – the University of California at Santa Cruz, San Jose State University in the heart of Silicon Valley, and California State University at Monterey Bay. Cabrillo’s career education is closely connected to the nearby Silicon Valley business environment as well as that of the greater San Francisco Bay Area. Cabrillo focuses on student-centered learning and has a tradition of collegial governance. Currently, facility planning and major construction is under way on campus for a new Student Services Complex, Arts Education facilities and a Health Care Education Center.  

Faculty at Cabrillo College have a long history of shared governance and participation in all levels of decision-making at the college. To teach at Cabrillo is an opportunity to learn, to collaborate, to create, and to make a difference in the lives of our students and our community.
About the Community
Santa Cruz County (population 260,372), is located on California’s Central Coast, 65 miles south of San Francisco and 35 miles north of Monterey. Santa Cruz County boasts a rich cultural life and numerous recreational opportunities. Residents enjoy a Mediterranean climate amid redwood forests, sparkling beaches and rich farmland.

Approximately 32% of Cabrillo College students are from underrepresented populations, with 24% Hispanic or Latino. To increase outreach to this population, Cabrillo established a center in Watsonville, where Hispanics and Latinos are 75% of the population. This population is the fastest growing group in Santa Cruz County. The college is particularly interested in candidates who possess academic or life experiences that enhance teaching in a multicultural context.

Local cultural highlights include numerous performing arts events, and museums and galleries throughout the area which showcase the work of artists in every medium. A number of annual events celebrate the area’s ethnic and cultural diversity. For more information, visit the Santa Cruz County website at www.scccvc.org/places/county.html.

About the Program
The Dental Hygiene program is a two-year Associate in Science (A.S.) degree program, with prerequisites in the sciences and general education. Emphasis is placed on concentrated clinical instruction, integrated with basic dental hygiene sciences, community dental health and research. Cabrillo’s Dental Hygiene program enjoys a reputation as one of Cabrillo College’s highest quality programs. Hundreds of Cabrillo graduates work in dental offices in the Monterey Bay area. The program and its graduates are highly regarded in the dental community. The program is affiliated with the University of Pacific Dental School.

Position Description
Under the general direction of the Dean of Health, Wellness, Physical Education and Athletics (HWPEA) and the Director of Allied Health, the Dental Hygiene Instructor instructs courses in dental hygiene as assigned, which may include second year clinic patient assessment, dental materials, morphology and oral embryology/histology.

Duties include but are not limited to:
1. Supervises students in a clinical setting at various campus locations.
2. Instructs courses in dental hygiene as assigned. Primary courses may include: lectures and laboratory sessions in dental hygiene clinical procedures.
3. Collaborates with dental hygiene faculty on curriculum issues, clinic policies, teaching-learning techniques, and student advising, remediation and accreditation procedures.
4. Informs students regarding course requirements, evaluation procedures and attendance, maintains scholastic and attendance records and provides classroom instruction in accordance with established course outlines and manuals.
5. Initiates Dental Hygiene program in-service training (i.e. clinical calibrations).
Qualifications

Required Education from a U.S. Department of Education recognized accredited organization and Licensure:

**Bachelor's Degree** or higher in Dental Hygiene AND two years of professional experience directly related to the faculty member’s assignment AND Licensure as a dentist or Registered Dental Hygienist from the state of California OR **Associate's Degree** in any field AND six years of professional experience directly related to the faculty member's assignment AND Licensure as a dentist or Registered Dental Hygienist from the State of California OR the Equivalent OR A lifetime California Community College Instructor Credential in Health and Physical Care Services and Related Technologies.

**Equivalency**

Candidates without the specified degrees listed above must complete and submit an Application for Equivalency Determination. Additionally, candidates must provide documentation, as part of this application process, sufficient to convince the committee that the candidate possesses the equivalent of these minimum qualifications, including the depth and breadth of discipline knowledge plus general education. Further information and application for equivalency forms may be obtained at www.cabrillo.edu/services/hr/apps/index.html.

**Required Professional Expertise**

1. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
2. Effective oral and written communication skills.
3. Demonstrated ability to teach the courses and effectively perform the duties (teaching and clinical skill demonstrations will be part of interview).
4. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
5. Ability to work cooperatively with others.

**Required Discipline-Specific Licensure:**

1. Current California Dentist or Registered Dental Hygienist license.

**Desired Qualifications/Performance Expectations:**

1. Master's Degree or higher in education, dental hygiene or public health.
2. Two years of professional experience directly related to the assignment.
3. Demonstrated experience in program planning and evaluation.
4. Previous public health experience.
Selection Process
A committee will review complete applications. Meeting minimum qualifications does not ensure an interview. Therefore, it is critical that candidates submit a detailed and complete application. The application will be used to assess each candidate’s qualifications and determine the possible match between qualifications and the assignment. A limited number of candidates will be invited for an interview slated for Spring 2006.

How to Apply
Application forms may be obtained through Cabrillo’s web site: www.cabrillo.edu/services/hr/apps/index.html OR from the address below:

Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA 95003
Phone: (831)479-6217
Fax: (831) 477-3545

(E-mail transmittals and postmarks are not accepted)

To be considered, each candidate **MUST SUBMIT**:

1. Completed and signed Cabrillo College application.
2. Cover letter, which states how the candidate specifically meets the qualifications.
3. Job-related resume.
4. Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   - Transcripts from all colleges attended (copies are acceptable) OR official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as may be required.
   - Copy of Teaching Credential, front and back (if applicable).
5. Copy of current California Dentist or Registered Dental Hygienist license.
6. Supplemental Application for Equivalency Determination and supporting documentation. (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).
7. Three job-related letters of recommendation which address the candidate’s ability to perform the duties of this position.
8. A brief (not to exceed two pages), clearly identified, separately attached statement outlining your vision of the future of a dental hygiene education at the community college level.
If any of the required materials are not submitted with your application packet, your application will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current Tuberculosis test results, provide proof of eligibility for employment in the United States and present a valid Social Security card upon hire.

Application Deadline

All application materials MUST be received in the Human Resources Department by 4:00 p.m., Wednesday, March 1, 2006. (E-mail transmissions and postmarks will NOT be accepted).


*Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*