Employment Opportunity
Horticulture Instructor
CR05-44 (Temporary, part-time assignments)
Apply by: Tuesday, December 6, 2005 at 4:00 p.m.

Example of Teaching Assignments
Teach Horticulture classes including but not limited to:
  • Horticulture 150   Pest Management

A two-day per week class consisting of 3 hours of lecture and 3 hours of lab covering the basics of pest, disease, and weed identification and the diagnosis of problems encountered in landscapes, ornamental crops, and fruits and vegetables. Proper control measures will be covered and will include pesticides, and IPM techniques. Gaining knowledge to pass the state pesticide applicators exam will be a goal.

Please Note: Hort 150 is scheduled in Spring 2006 on Tuesdays and Thursdays 9:00 am – 10:30 a.m. (lecture) plus Thursday, 12:00 pm - 3:10 p.m. (lab).

Qualifications
Required:
1) A lifetime California Community College Instructor credential in Ornamental Horticulture OR meet State minimum qualifications OR equivalent (refer to attachment as it relates to State minimum qualifications and equivalency).
2) Knowledge of and commitment to teaching strategies and methods that enhance student success at community colleges.
3) Effective oral and written communication skills.
4) Demonstrated ability to teach the courses or perform the duties effectively as described above (teaching demonstration may be part of the interviewing process).
5) Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and culture backgrounds, including students with disabilities.
6) Ability to work cooperatively with others.

Desirable:
1) Recent, successful teaching experience in the subject area.
2) At least two years of experience in pest management with a CA state pesticide license.
3) At least two years of experience in greenhouse and nursery production.
4) Ability to communicate in English and Spanish.

Please Note: To ensure an accurate evaluation of you application materials, please submit information regarding your education, experience, knowledge and ability as they relate to the qualifications listed.
Starting Date  Assignment(s) scheduled to begin Spring semester 2006, pending funding and administrative approval.

Salary  $939 - $1,441 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $63 per unit for eligible adjunct faculty. One to two classes; up to nine teaching units per semester; assignments may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.

How to Apply  Application forms may be obtained through the Human Resources web site: http://www.cabrillo.edu/services/hr/apps/index.html OR at the office location noted below:

Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA  95003
Phone: (831) 479-6217
Fax: (831) 477-3545

E-mail transmittals and postmarks are not accepted.

*EACH APPLICANT MUST SUBMIT:
1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) One to three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
4) Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   ▪ Transcripts from all colleges attended (copies are acceptable) OR official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required.
   ▪ Copy of Teaching Credential, front and back (if applicable).
5) Copy of CA State Pesticide License (if applicable)
6) Supplemental Application for Equivalency Determination.  (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).
7) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Selection Procedure  A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements." An eligibility pool may be established.
Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

**Application Deadline**  All application materials **MUST** be received in the Human Resources Department by: Tuesday, December 6, 2005 by 4:00 p.m.  *(E-mail transmittals and postmarks are not accepted).*

*Cabrillo College seeks applications from all qualified individuals.  It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and Equivalency Requirements (whichever is applicable)

State Minimum Qualifications

Ornamental Horticulture:

Bachelor’s degree or higher in any field AND
two years of professional experience directly related to the faculty member’s assignment OR
Associate’s degree in any field AND
six years of professional experience directly related to the faculty member’s assignment OR
the equivalent

Equivalency Requirements

Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
c) Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.