Employment Opportunity

Human Services Instructor
CR06-08 (Temporary, part-time assignments)

Apply by: Thursday, April 27, 2006 at 4:00 p.m.

Example of Teaching Assignments
The field of Human Services explores issues and dynamics within the social services delivery system in the United States. One of the goals is to provide students with practical knowledge in case management, referral, home visitation, alcohol and drug abuse, HIV, STD, abuse, neglect, gerontology, disability and other social issues. Teaching assignments include but are not limited to:

- Introduction to Human Services
- Practices in the Human Services
- Cooperative work experience education
- Alcohol and Other Drugs: Education and Prevention Strategies
- Alcoholism and Drug Addiction: Intervention, Treatment, and Recovery
- Physiology and Pharmacology: Alcohol and Other Drugs

Qualifications Required:
1. Meet state minimum qualifications OR equivalent OR possess a lifetime California Community College Instructor credential in one of the following: consumer and family education, counseling, psychology or sociology. (Refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Desirable:
1. Recent, successful teaching experience in the subject area at the lower division level
2. Experience with or willingness to explore innovative teaching methodologies in addition to lecture mode.

Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date Assignment(s) scheduled to begin Fall semester 2006, pending funding and administrative approval.

Salary $939 - $1,441 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $63 per unit for eligible adjunct faculty. One to three classes; up to nine (9) teaching units per semester; assignments may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.
How to Apply

Application forms may be obtained through the Human Resources web site:
http://www.cabrillo.edu/services/hr/apps/index.html OR at the office location noted below:
Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA 95003
Phone: (831) 479-6217
Fax: (831) 477-3545

E-mail transmittals and postmarks are not accepted.

*EACH APPLICANT MUST SUBMIT:
1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) One to three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
4) Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   ▪ Transcripts from all colleges attended (copies are acceptable) OR official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required.
   ▪ Copy of Teaching Credential, front and back (if applicable).
5) Supplemental Application for Equivalency Determination. (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).
6) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Selection Procedure
A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements." An eligibility pool may be established.

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

Application Deadline
All application materials MUST be received in the Human Resources Department by: by Thursday, April 27, 2006 at 4:00 p.m. (E-mail transmittals and postmarks are not accepted).

*Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and  
Equivalency Requirements (whichever is applicable)

### State Minimum Qualifications

**Human Services Instructor:**

- Master’s in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development,
  - OR
  - The equivalent  
(NOTE: A license as a Marriage, Family, and Child Counselor is an alternative qualification for this discipline, pursuant to Title 5 Section 53410.1.)

### Equivalency Requirements

Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

1. **Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.**
2. **Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).**
3. **Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.**