Employment Opportunity

Nursing Instructor
CR05-30 (Temporary, part-time assignments)

Apply by: Thursday, October 20, 2005 by 4:00 p.m.

*An eligibility pool of qualified Nursing Instructors will be established in order to fill positions as they may develop. Evening and/or weekend assignments may be made during the fall and spring semesters and during the summer session. Qualified persons will be selected depending on college needs and applicants’ qualifications and experience.

About the Program
The Cabrillo College Nursing program offers a favorable student/faculty clinical ratio. The program fosters faculty creativity and independence in a holistic approach to nursing using the Neuman Systems Model of care. The faculty at Cabrillo College have a long history of shared governance and participation in all levels of decision-making at the college.

Example of Teaching Assignments
Teach theory, skills laboratory and/or clinical nursing in the registered nursing program. In addition to teaching responsibilities, participate in other professional activities including faculty meetings and related duties as required or assigned.

Qualifications Required:
1. Meet state minimum qualifications OR equivalent OR possess a lifetime California Community College Instructor credential in subject area. (Refer to attachment as it relates to state minimum qualifications and equivalency).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

Additional Requirements:
1) Possession of a current California Registered Nurse’s license.
2) Meet education and experience requirements of the Board of Registered Nursing, which are:
   (a) A Bachelor of Science in Nursing (for clinical teaching) OR a Master’s degree in Nursing from an accredited college or university.
   (b) At least one year of recent (within last 5 years) clinical experience in any of the following specific disciplines: medical-surgical, pediatrics, obstetrics, gerontology or psychiatric nursing.
   (c) Knowledge of nursing education, learning theory and clinical experience in the discipline.
Please Note: To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

Starting Date  Assignments may begin Spring semester 2006, pending funding and administrative approval.

Salary  $939 - $1,441 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $63 per unit for eligible adjunct faculty. One or more classes; up to 9 teaching units per semester or 18 per academic year; assignments may be at various campus or hospital/clinical setting locations; days, evenings, and/or weekends; hours to be arranged.

How to Apply  Application forms may be obtained via the Cabrillo HR web site: http://www.cabrillo.edu/services/hr/apps/index.html OR at office location noted below. A signed application and the materials listed below must be submitted to:

CABRILLO COLLEGE, HUMAN RESOURCES DEPARTMENT
6500 SOQUEL DRIVE, APTOS, CA  95003
Phone: (831) 479-6217
Fax: (831)  477-3545

E-mail transmittals and postmarks are not accepted.

*EACH APPLICANT MUST SUBMIT:

1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) One to three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
4) Verification of educational qualifications:
   - Transcripts from all colleges attended (copies are acceptable). If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required. Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant.
   - Copy of teaching credential, front and back (if applicable).
5) Copy of current Registered Nurse’s license.
6) Supplemental Application for Equivalency Determination (as it relates to equivalency if candidate does not possess a credential or meet the minimum qualifications).
7) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.
Selection Procedure  A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements."

Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

Application Deadline  All application materials **MUST** be received in the Human Resources Department by: Thursday, October 20, 2005 by 4:00 p.m. (E-mail transmittals and postmarks are not accepted).

* Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and Equivalency Requirements (whichever is applicable)

State Minimum Qualifications
Nursing:
Bachelor’s degree in nursing plus two years clinical experience OR
Associate degree in nursing plus six years clinical experience OR
The equivalent.

Equivalency Requirements
Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
c) Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.