Employment Opportunity

Digital Media Instructor
CR05-29 (Temporary, part-time assignments)

Apply by: Tuesday, November 8, 2005, 4:00 p.m.

About the Department
The Digital Media department of the Visual, Applied, and Performing Arts Division (VAPA) offers a full complement of occupational programs and courses including Associate in Science degrees or Certificates of Proficiency in Digital Publishing and Web Media. Skills Certificates are offered in Print Media, Digital Imaging, Web Design, Web Production, Screen Media, eCommerce, and Digital Video. Cabrillo College has a Computer Technology Center with networked microcomputers in an open lab setting. Digital Media classrooms are equipped with computer projection systems and individual computer stations for hands-on instruction.

VAPA supports course pedagogy that incorporates increased use of classroom technology and innovative teaching methodologies including collaborative learning techniques, competency based assessment, learning outcomes, recognition of differing learning styles, and interactive teaching and learning environments in the classroom.

Example of Teaching Assignments
Teaching assignments include but are not limited to:

- DM 1 – Introduction to Digital Media
- DM 10 – Digital Video Production
- DM 102 – Introduction to Digital Publishing Using InDesign
- DM 104 – Introduction to Digital Graphics
- DM 106 – Advanced Digital Publishing (Using Quark XPress)
- DM 109 – Digital Prepress
- DM 134 – Introduction to Digital Video
- DM 170 – Web Design Basics Using Dreamweaver
- DM 173A – Interactive Projects Using Flash
- DM 173B – Interactive Programming using Flash

Other assignments may be available in Digital Media and computer applications courses and computer-related subjects commonly taught at the community college level. Applicants not offered an immediate teaching assignment may be included in an eligibility pool from which assignments may be made for the Summer or Fall of 2006.
Qualifications **Required:**

1. Meet state minimum qualifications **OR** equivalent **OR** possess a lifetime California Community College Instructor credential in Computer and Related Technologies. *(Refer to attachment as it relates to state minimum qualifications and equivalency).*
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

**Desirable:**

1. Recent, successful teaching or industry experience in the subject area of digital media.
2. Professional level HTML skills.
3. Advanced-level proficiency with Web, page layout, and graphics software applications including: InDesign, Dreamweaver, Photoshop, Illustrator, Final Cut, Flash, and/or other graphics software applications.
4. Experience with or willingness to explore innovative teaching methodologies including performance-based assessment, demonstrated competencies, integrated curriculum, collaborative learning and problem solving, and use of technology (i.e. multimedia, presentation software, Internet research or communications, etc.).
5. Bilingual ability in Spanish-English.

**Please Note:** To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

**Starting Date** Assignment(s) scheduled to begin Spring semester 2006 pending funding and administrative approval.

**Salary** $939 - $1,441 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of $63 per unit for eligible adjunct faculty. Number of classes and teaching units to be determined; assignments may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.

**How to Apply** Application forms may be obtained through the Human Resources web site: [http://www.cabrillo.edu/services/hr/apps/index.html](http://www.cabrillo.edu/services/hr/apps/index.html) **OR** at the office location noted below:

Cabrillo College, Human Resources Department
6500 Soquel Drive, Aptos, CA 95003
Phone: (831) 479-6217
Fax: (831) 477-3545

**E-mail transmittals and postmarks are not accepted.**
*EACH APPLICANT MUST SUBMIT:

1) Completed and signed Cabrillo College application.
2) Job-related resume.
3) A cover letter clearly identifying:
   a. Your area(s) of expertise and teaching interest (e.g. Windows and/or Macintosh operating systems, Internet, web graphics, graphic design, etc.); and
   b. Specific industry experience in the area of teaching interest (e.g. projects, software applications used, web and/or print design, related job techniques), etc.; and
   c. Specific courses you are willing and able to teach; availability for days, evenings and weekend assignments; clearly outlined summary of how you meet the stated “qualifications” for the position; and
   d. Samples of work, recent URLs or web portfolios, in case of web publishing applicants.
4) One to three recent job-related letters of recommendation which address the candidate's ability to perform the duties of this position.
5) Verification of educational qualifications (Foreign transcripts must be translated to determine equivalency to U.S. standards. Any fee for such translation is paid by the applicant):
   ▪ Transcripts from all colleges attended (copies are acceptable) OR official proof of request for transcripts. If selected, it is the responsibility of the candidate to provide official transcripts, diplomas, degrees or other documents as required.
   ▪ Copy of Teaching Credential, front and back (if applicable).
6) Supplemental Application for Equivalency Determination. (This is only necessary if candidate does not possess and submit proof of specified degrees listed in minimum qualifications OR possess and submit copy of a valid lifetime credential).
7) Criminal History Inquiry Supplemental application form.

*If any of the above materials are not submitted with your application packet, your materials will be deemed incomplete and will not be forwarded to the committee for screening.

Please notify the Human Resources Department if you require any special accommodation(s) in meeting these requirements.

Selection Procedure  A search committee will review application materials. On the basis of appraisal of qualifications as documented by application materials submitted, the search committee will invite applicants for interview. If the candidate does NOT possess an applicable community college credential or the specific degree(s) listed on the next page under "State Minimum Qualifications," then he/she MUST provide evidence of equivalency as described under "Equivalency Requirements."
Candidates selected for employment with Cabrillo College must agree to be fingerprinted and cleared, provide current tuberculosis test results, provide proof of eligibility for employment in the United States and present their Social Security card upon hire.

**Application Deadline**  All application materials **MUST** be received in the Human Resources Department by: Tuesday, November 8, 2005 by 4:00 p.m.  **(E-mail transmittals and postmarks are not accepted).**

*Cabrillo College seeks applications from all qualified individuals. It is the continuing goal of Cabrillo College to hire and retain staff that reflect the rich diversity and cultural heritage of the college district and its student body.*
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State Minimum Qualifications and
Equivalency Requirements (whichever is applicable)

State Minimum Qualifications

Graphic Arts, Media Production, Multimedia, Photographic Technology:
Bachelor’s degree or higher in any field AND
two years of professional experience directly related to the faculty member’s assignment OR Associate’s degree in any field AND
six years of professional experience directly related to the faculty member’s assignment OR
The equivalent.

Equivalency Requirements

Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
c) Course work at an accredited institution of higher education AND state-approved continuing education units applicable for maintaining licensure AND/OR an internship for licensure AND/OR equivalent professional or work experience AND/OR equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.