CABRILLO COMMUNITY COLLEGE

Short Term Disability Benefit Highlights

Eligibility: Each active Classified and Confidential employee who is regularly scheduled to work 20 hours or more per week.

Elimination Period: Benefits commence for disability caused by:

 Accident: The greater of 30 days of total disability or Accumulated Sick Leave
 Sickness: The greater of 30 days of total disability or Accumulated Sick Leave

Benefit Percentage: 66-2/3% of your weekly salary

Maximum Benefit: $1,153 per week

 Benefit Duration: 22 Weeks

Offsets: Offsets may apply if you receive other income benefits as a result of the disability such as Workers Compensation